

Knowledge-sharing Network of Executive Women in Port Management:

Our Europe-Africa Crossover Experience

Dr. YANN ALIX

Generale Delegate

SEFACIL FOUNDATION

Le Havre – France



*1st Hemispheric Seminar on Corporate Social Responsibility
& Gender Equality in the Port Sector.*

The Secretariat on the Inter-American Committee on Ports (S/CIP)
Organization of American States (OAS).
Panama City, April, 27th - 29th. Panama.



Content

Sefacil Foundation : a unique think tank dedicated to Port, Maritime & Logistics

PART I

- One award, two women & a community : our story to promote, support & enhance Gender Equality in Port Executive Management in Africa

PART II

- A paradigm shift and some achievements !

PART III

- More to come and to share with all of you thanks to CIP !

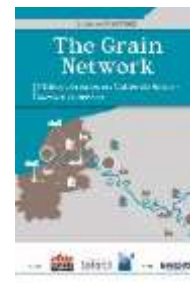
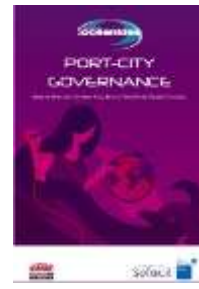


Key figures since Feb' 2011 about Sefacil

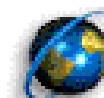
2 awards



7 books



25 applied research projects



75 International Conferences



More than 150 experts involved and activated worldwide...



Since 30 years, Le Havre & the International Maritime Organisation - IMO promote three concerted actions:

- professional training in the sectors of logistics, port and maritime management;
- transmission of management knowledge, and;
- exchange of knowledge and soft skills.

BUT...

10,000 people
trained
from more than
150 countries

Less than
10%
are women !

In a changing World, even port & shipping are keep evolving...

Looking back in heritage of the physically demanding conditions, the maritime and port environment remained dominated by men...

BUT...

Containerisation

Marketing

RSE

Ecology & Environment

Value-added services

Logistics

Economic Intelligence

PPP

The physical requirements on candidates for port & shipping employment have thus been relegated

behind intellectual considerations !

International Women Network in Executive Port Management The Western & Central Africa Initiative

International Association of Ports and Harbors ESSAY CONTEST 2008/2009 GENOA OPEN AWARD

This certifies that

Dr. Yann Alix and Ms. Annie Gruchy
IPER and Port of Le Havre, France
is hereby awarded

DISTINGUISHED PRIZE

At the 26th IAPH World Ports Conference

Genoa, Italy, May 28, 2009



President



Chair, Human Resources Development Committee

Behind major evolution, some *Mujeres Clave* are hidden...!



Le Havre & IMO have decided to initiate dedicated actions :

- Development and funding of a seminar for African-port women with the inauguration of the first knowledge-sharing network of women in port management in AFRICA (Cotonou, Benin, 2007);
- Systematic growth in the number of female port officials taking part in the five-week intensive executive port management course held every year in Le Havre since 30 years, and;
- Development of a unique two-week seminar entirely funded and exclusively dedicated to women port executive

Not only a 2 week seminar on key Port Management topics **But** a multicultural approach by mixing emerging, advanced & less developed countries

One woman = one voice = one experience whatever the position
and the port authority included in our global project !



Going beyond Africa & move forward...

From Chad to Mongolia : landlocked countries are now participated actively to share their knowledge and experience...

From P.R. China to the Republic of Iran : opening minds, opening worlds !



Naomie Azaria : From Director of HR at PACotonou to... CEO in Nov'2015

Going beyond Africa & move forward...

From Chad to Mongolia : landlocked countries are now participated actively to share their knowledge and experience...

From P.R. China to the Republic of Iran : opening minds, opening worlds !



Naomie Azaria : From Director of HR at PACotonou to... CEO in Nov'2015

Con el apoyo del CIP: Invitación para compartir con nosotros este año y disfrutar de la presencia de América Latina en El Havre!



Preguntas / Questions



Da sus gracias a todas i todos

Wish to thank all of you !

Yann.alix@sefacil.com

00 33 (0)6 11 26 34 21