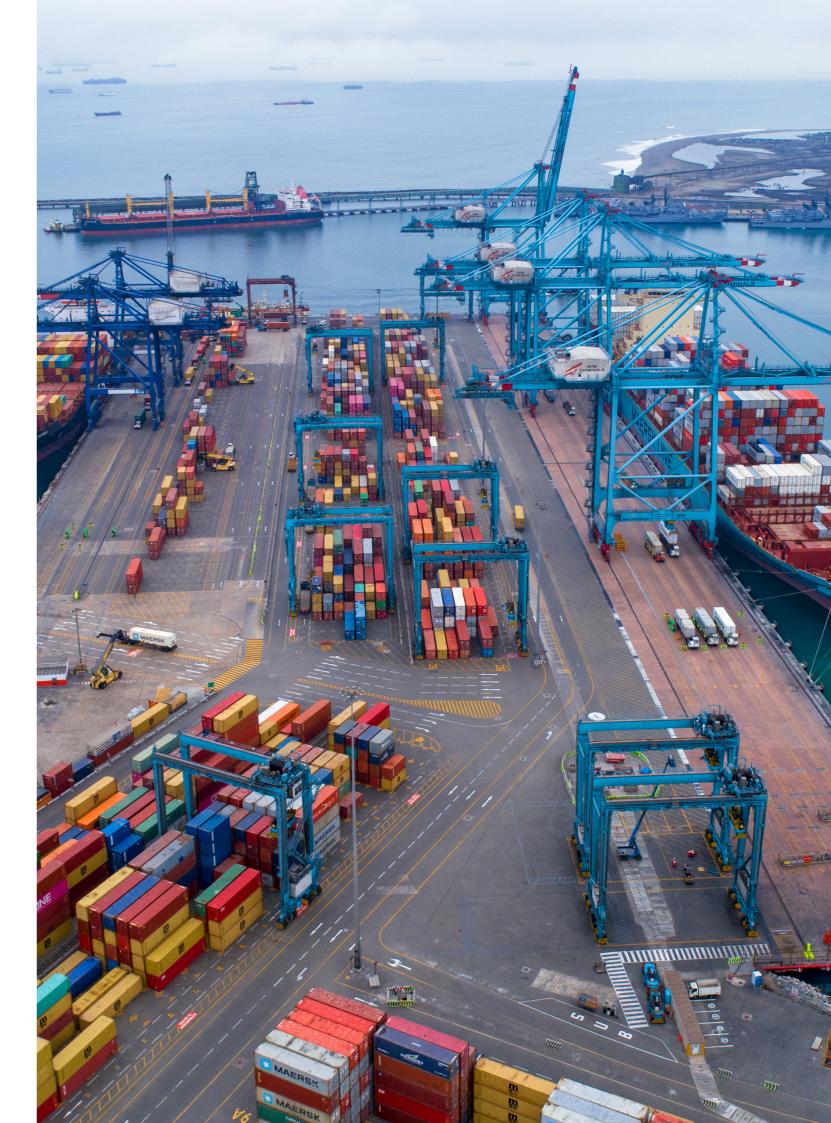


OBJETIVE

Provide a space for information and encounter at the national and international level with the purpose of disseminating at the hemispheric level the work carried out by women in the port sector and to share the actions that are being developed in social responsibility.

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PERU'S PORT SYSTEM AND THE CHALLENGE OF FACING THE PANDEMIC

FOR THE PORT SECTOR AND FOR THE DIFFERENT INDUSTRIES IN THE COUNTRY, 2020 WAS A YEAR OF GREAT CHALLENGES AND LESSONS LEARNED DUE TO THE COVID-19 PANDEMIC.

The efforts of the Peruvian National Port System (SPN), led by the National Port Authority (APN) of Peru, an agency of the Ministry of Transport and Communications (MTC), have been important to guarantee the continuity in port operations and services at national level, as well as those from different actors in the logistics chain, in order to continue to supply the country's productive sectors during the state of emergency.

This health crisis scenario also motivated port operators and agents to develop outreach and support actions for citizens located in their surrounding areas, launching a series of social responsibility activities to

address the advance of COVID-19 and its impact on the various regions of the country.

EMERGENCY MEASURES

The measures promoted by the APN include sanitary control of ships from the bay (prior to dock entry) by the International Maritime Health (SMI), protocol implementation in the terminals by port administrators (periodic disinfection, sanitary measures during personnel entry, triage stations, etc.), as well as strengthening of digital platforms for the monitoring and control of port operations, thus favoring less physical intervention by the staff.

At the same time, and despite the limitations, the sector also took the time to advance in the development of



large port infrastructures, which are contributing to the reactivation process of the Peruvian economy.

IMPROVEMENTS IN PORT INFRASTRUCTURE

As of May 2020 and following the provisions given by the Peruvian Government to avoid the spread of the virus, several projects resumed work.

11 port modernization projects are currently improving their infrastructure and equipment, of which nine are to be completed by 2021, with an investment of almost US\$ 434 million.

In the region, by the end of 2020 there were a total of 15 sector firms in the process of formalizing their port status.

DIGITAL PORT TRANSFORMATION

In September 2020, APN presented the 'Smart Port' project, one of the main initiatives of its Digital Government Plan for the technological transformation of the port of Callao. This project addresses emerging technologies to be implemented (Big data, Blockchain, IoT, Distributed Ledger, AI, ML); barriers to be faced, and, challenges to be overcome, that will allow the country's first port to go from an initial level of internal digital transformation, towards becoming a hyper-connected port.

It should be noted that APN has been working on the concept of a smart port since 2010, with the implementation of systems such as the Electronic Ship Redenaves and its subsequent Port Component in the country's Foreign Trade Single Window (VUCE) (2015). This also includes design of a Port Community System (PCS) through implementation assessment (2017), strategic guidelines (2018) and the Master Plan for a PCS and Port Management System in the port of Callao (2020).

SOCIAL FUNDS' CONTRIBUTION

The participation of the Port Terminals of Paita (Piura), General San Martín (Ica) and Salaverry (La Libertad), through their social funds, has been a great contribution to the vulnerable populations around them, developing important solidarity initiatives in order to meet the basic needs of many families and medical personnel in their areas of influence.



This has led to the donation of products from basic necessities (food, cleaning and disinfection supplies, among others), to medical supplies (implementation in hospitals, thermometers, personal protective equipment, quick tests, among others), which is part of the humanitarian aid provided by the social funds, which in 2020 received the transfer of S/8,539,978.33 (over US \$ 2 million).



PERU: PORT OF CALLAO HAS ITS OWN CITY PORT COUNCIL

PROMOTING PORT-CITY RELATIONS

Last December, the Regional Government of Callao announced the creation of the Callao Port City Council as a body for promoting initiatives, programs and projects to improve relations between the port and the province of Callao. The Council is comprised of the National Port Authority (APN), and other authorities, public and private institutions, representatives of academia, organized civil society, among others.

This Council, created through Regional Executive Resolution N°262, aims to articulate efforts to optimize port logistics processes, airport space, competitiveness and regional productivity on the principles of efficiency, solidarity and security, in relation to the citizenship of the first port.

Under the administration of the Regional Governor of Callao, Dante Mandriotti Castro, the Callao Port City Council is comprised of representatives from: DP World, APM Terminals Callao, Enapu S.A., Transportadora Callao, Lima Airport Partners, Peruvian Association of Shipping Agents (APAM), Peruvian Maritime Association (Asmarpe), Peruvian Association of Port Operators (Asppor), National Transport Union (UNT), Transport and Logistics Union of Peru (GTL), National Association of Cargo Transport (Anatec), Peruvian Association of International Cargo Agents (Apacit), National Chamber of Tourism of Peru (Canatur), Association of Exporters (ADEX), Association of Foreign Trade of Peru (Comex), Association of Customs Agents, National Council of Users of the International Physical Distribution System of Goods (Conudfi), Supervisory Body for Investment in Transport Infrastructure for Public Use (Ositrán), Lima Chamber of Commerce (CCL), National Society of Industries, Peruvian Navy, Urban Transport Authority (ATU), provincial municipalities of Callao and Metropolitan Lima, National Customs Superintendence, the Ministries of Transport and Communications, Housing, Production, Environment, Foreign Trade and Tourism, University of Callao and the National Port Authority (APN).

Moreover, Callao's regional, provincial, district and congressional authorities will be able to actively



participate in matters within their competence, presenting proposals for problems identified in their areas of action.

Among the faculties granted to the Council are the proposals of plans, goals and objectives for the development of the Callao Port City Plan; drafting projects of economic, social and environmental scope; evaluating and proposing legal norms, events and campaigns for the improvement of port-city relations; as well as operationalizing the seven technical committees that make up the Council: Infrastructure; Transport and Logistics; Security and Defense; Education and Health; Economic Development and Environment; Social Development and Housing; Projects, Innovation and Technology.

The National Port Authority welcomes this important step, which reaffirms the efforts of the authorities, trade unions and private firms to implement joint actions that strengthen relations between the first port and its citizens, while promoting economic and social development.



PORT BUENOS AIRES SETS UP ITS FIRST GENDER POLICIES COMMISSION AND ADVANCES IN POLICY IMPLEMENTATION

In August 2020, in accordance to Federal guidelines and the Ministry of transport, the Port Buenos Aires set up a Working Commission on Gender Policies to implement and promote actions with a gender perspective and equality in the General Administration of Ports (AGP) and in its jurisdiction.

The Commission has been analyzing the progress of the policies implemented throughout 2020, while setting objectives and proposals for 2021.

Chaired by sub-Comptroller Marcela Passo, during its initial months, the Commission worked for the rights of women and diversities, in the face of all forms of inequality and violence. During 2020, as established by the Micaela Law (N° 27499), all the hierarchical personnel of the General Administration of Ports (AGP) received training in gender issues and gender violence. In the same way, progress is being made with the implementation of the Tranvesti-Trans Work Quota as established by the President of Argentina in decree 721/2020.

At the same time, progress was made in the construction of a lactation room in the new headquarters, in accordance with the requirements of the infrastructure manual in terms of gender. In this sense, work was also done to advance with gender equality in all areas; and Cencapor professionals were trained with the ABC Micaela course of the INAP (National Institute of Public Administration) to provide gender training to the rest of the agency's workers.

"AGP has made a huge effort that has brought great results in terms of gender. Through the Gender Commission of the Port Council, we want to offer training to workers of other ports in the country", commented Passo.

The Commission also includes Communication and Institutional Affairs Manager, Ariel Deán; Human Resources Manager, Mariana Pérez, and Director of the Port's Training Centre, Diego Salom. The Commission's work teams will be comprised of Gabriela Sofía Alvarez, Silvina Trecarichi, Mariana Redolfi, Alicia Gasol Varela and Cecilia Pedrini, professionals from different areas of the AGP.

Plans to conduct a gender perspective survey to all staff are planned for the following months, with the support of the National Women's Institute (INM), in order to make an assessment of the issue. Other initiatives include, visibility and training with gender perspective, diversity, violence and their meaning.

Source: Puerto Buenos Aires y Portal Portuario.

COLOMBIA: PRODUCTIVE DEVELOPMENT WITH GENDER **AND RESPONSIBLE FISHING PERSPECTIVE**

COMPAS is the only network of multipurpose ports in Colombia with a presence in the Atlantic and Pacific oceans through six terminals located in Barranquilla, Buenaventura, Cartagena and Tolú, cities where it extends its social commitment through three lines of intervention: water, education and productive projects, which seek to promote socio-economic development of neighboring communities.

From the productive projects intervention line, as a mechanism to promote selfemployment and income generation in communities, the company promotes the creation of new business units or the strengthening of existing ones.

Thanks to an alliance with organizations that operate the Red-CES strategy (sustainable business cooperation), in Tolu since 2018, COMPAS has provided support for innovation management and the creation of strategic alliances for the sustainable development of more than 15 productive units in the city.

During 2020, ten productive units were strengthened in the breeding and use of farmyard animals, the sale of fish, community Internet service, provision of environmental services, production of dairy and meat products and improvement of fishing activities. 186 people and their families benefited from this project, which included resources for advisory services and the provision of seed capital.



PRODUCTIVE PROIECTS WITH GENDER PERSPECTIVE

Among the productive units supported in Tolú, FRUTILAC and LACTIMAR stand out, as they are comprised of 23 female entrepreneurs dedicated to the production of fruit preserves and typical sweets made from diary products. These two start-ups are currently in the process of marketing their products and are participating in regional and national business rounds to promote their portfolio.

COMPAS has provided seed capital for the implementation of their business plans and has worked with them on the technical, financial, environmental and social viability of their production units, as well as in consultation with the organizations to ensure their sustainability.

It is important to highlight that these two productive units are made up of wives and daughters of members of the fishermen's association APESCORDEL, which closes gender gaps in terms of women's participation in productive projects and in generating income for the household.

STRENGTHENING FISHING

COMPAS also works with the fishermen of Tolú to strengthen traditional economic activities associated with the marine environment in order to ensure their economic and environmental sustainability. This is achieved through implementing a responsible and safe fishing project, the diversification of productive activities and actions to optimize

For this reason, in 2020, COMPAS delivered 13 pieces of fishing equipment, 15 fishing gears, 31 maritime safety elements and four licensed computers to strengthen four fishermen's associations in Santiago de Tolú: APESCORDEL, COPESAR, ASOINPESMAR and *CAMPOMAR, benefiting a total of 322 fishermen in the municipality.*

In conclusion, the COMPAS productive projects intervention line has supported the socio-economic development of the communities in its area of influence, in particular in the municipality of Tolú, where undertakings oriented towards different productive activities have been created and strengthened with a focus on gender and women's empowerment.

PANAMÁ: **PROMOTING GENDER EQUALITY AND SOCIAL RESPONSIBILITY IN** THE MARITIME **PORT SECTOR**

THE CENTRAL AMERICAN COUNTRY ELECTED CHAIR OF THE IAPH OPERATORS RECEIVE TRAINING **WOMEN'S FORUM**

The Director General of Ports and Auxiliary Maritime Industries of the Panama Maritime Authority (AMP), Flor Pitty, was elected president of the Women's Forum of the International Association of Ports and Harbours (IAPH). The Forum was established to unite efforts among all countries to further empower women in the maritime and port industry, through the creation of platforms to discuss challenges and capabilities, promoting training programs to better compete for positions at all levels, including those previously not open to women.

"MY FIRST MARITIME WORK EXPERIENCE" PROGRAM RECEIVES INTERNATIONAL AWARD

Panama, through the Panama Maritime Authority (AMP) received the CAREER4SEA Virtual International Award, in the category of "Best Initiative", thanks to the implementation of the project "My First Maritime Work Experience", inspired by the "Learning by Doing"

The pilot project, recognized by SAFETY4SEA, in Greece, started in 2020 and has benefited 20 professionals of the maritime port sector, aims to open job opportunities for young professionals graduated from maritime careers, providing valuable work experience that recent graduates need to chart their own path; in addition, it contributes to the economic wellbeing of their families.



ARTISANAL FISHERMEN AND BOAT AT NATIONAL LICENSING TOUR IN **PANAMA**

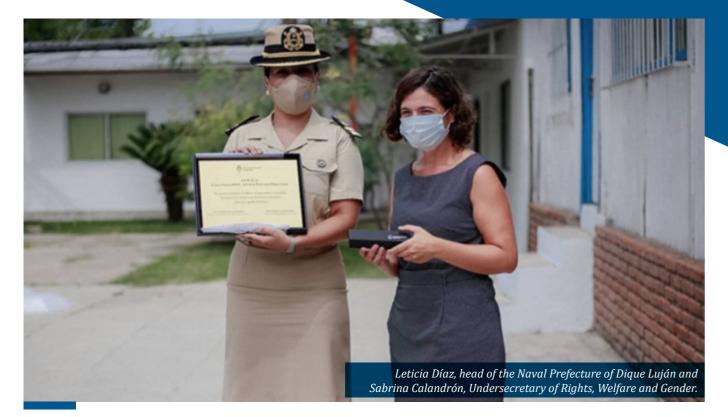
As part of the Community Work Tours (GTC), the National Tour of Issuance of National Water Licenses program was carried out in Panama with the aim of complying with the rules established for the safety of navigation in the various fishing and tourist areas of the country in order to maintain seafarers' documentation in order within Panamanian jurisdictional waters.

Through these renewals of national water licenses to artisanal fishermen and boat operators, 8,227 people working on small boats of the national inland service were trained in: maritime safety, outboard engine maintenance, nautical nomenclature, among others. Their trainings are one of the requirements to qualify for any of the national water licenses, such as: sailor, 2nd class boat operator and 2nd class fishing skipper, thus achieving a positive impact on the artisanal fishing sector.

AMP SUPERVISES HUMANITARIAN AID OPERATION TO THE CRUISE **SHIP ZAANDAM**

In solidarity to humanitarian aid, Panama, through the Panama Maritime Authority, approved, managed and supervised the Ship-To-Ship operation for passengers and crew of the Zaandam and Rotterdam cruise ships, allowing the vessels to anchor in Panamanian waters, and ensuring that the Zaandam cruise ship received attention from the companies that provide auxiliary maritime services, in strict compliance with biosecurity protocols.

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FIRST WOMAN IS APPOINTED HEAD OF THE ARGENTINEAN **NAVAL PREFECTURE**

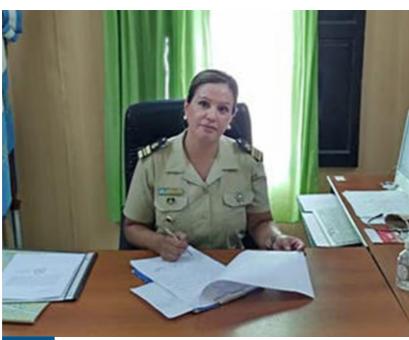
Leticia Díaz became the first female officer to be appointed Head of the Naval Prefecture of Dique Luján, in Argentina. With a degree in psychology, a specialist in criminal investigation and a member of the first class of women to join the force, she hopes that her appointment will promote gender equality.

"I hope that my experience will be useful so that more female personnel can join and also carry out these functions in an institution that has historically been commanded by men," says Díaz, who was appointed to the post in January 2021.

The newly appointed prefect, who will be in charge of 65 people, including junior and senior staff, said she was both honoured and proud of her appointment because, she stated "I have obviously done my job well. The appointment is a reward. I prepared myself to guide, to be a boss, to lead," she said after being put in charge.

For the Undersecretary of Rights, Welfare and Gender, Sabrina Calandrón, who presented Díaz with from Minister Sabina

Frederic, this appointment is a sign of the equality policy promoted by the Federal Government. "This demonstrates the professionalization that the force is undergoing and also recognizes the work that women are doing to specialize, grow and commit themselves within the force. This is also a result of the policies promoted by the Ministry of Security: to generate conditions of equity and equality for career growth of those who are part of our Federal forces", concluded the official.



PREMIO A LAS BUENAS PRÁCTICAS EN GESTIÓN PÚBLICA 2020

Reconociendo el esfuerzo de quienes mantienen al Perú adelante

#MantengamoselPerúAdelante

CONOCE A LAS INSTITUCIONES QUE INNOVAN PARA SERVIR MEJOR A LA CIUDADANÍA ENTIDADES LISTADAS EN ORDEN ALFABÉTICO Y POR CATEGORÍA, INDICÁNDOSE ENTRE PARÉNTESIS

EL NÚMERO DE BUENAS PRÁCTICAS EN GESTIÓN PÚBLICA 2020

- Comunicación Pública Efectiva EsSatud rograma de Compensaciones para la npetitividad - Agroideas

- Consulta y Participación Gudadana Dirección Desconcentrada de Cultura Junin-Ministerio de Cultura Ministerio del Ambiente
- Municipalidad Distrital de Maadalena del
- Mar, Limo Municipalidad Metropolitana de Lima (2)

- Programa Nacional de Alimentación Escolar Gall Warma
- Cooperación Publico-Privado
- rección de Redes Integradas de Lima orte Ministerio de Salud
- Norte EsSalud Fando Social del Proyecto integral
- trajovor Frente Policial Apurimac, Apurimac Marina de Guerra del Perú Municipalidad Metropolitana de Lima (2) UGEL 04: Lima

Cooperación Público-Público

Gestion Ambiental Efective

- Mnisterio del Ambiente (2)
 Municipalidad Distrital de Jesús Maria.
- Municipalidad Distrital de la Molna.
- Municipalidad Distrital de Maadalena
- del Mar, Lima Municipaldad Distrital de Miraflones.
- Lima Municipalidad Distrital de San Isidro.
- CEFA

- Ministerio de Salud Municipalidad Distrital de Magdalena
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- Lima Municipalidad Metropolitana de Lima
- CEFA

- EsSalud Cetpro Alcides Salomón Zonilla -
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Promoción de la Cultura e Identidad

- Biblioteca Nacional del Perù
 Cetpro Pública Escuela Taller San
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 Ministerio de Cultura (2)
 Ministerio de Cultura (2)
- Municipalidad Distrital de Pueblo Libre

- Concytec
- Municipaldad Metropolitana de Lima (2)
- Programa de Desarrollo Productivo Agrario Rural Ministerio de Agricultura y Rego

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- Ministerio del Ambiente Serra y Selva Exportadora
 - Municipalidad Metropolitana de

Perú Compras

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Municipalidad Distrital de Miraflores.

Municipalidad Distrital de Pueblo

· Central de Compras Públicas ·

Fondo de Assouramiento en

Simplificación de Tràmites

- Central de Compras Públicas Perú Compras (2)
- Comisión Nacional para el
- Ancash EsSalud (7) Frente Policial Apurimac, Apurimac Haspital Nacional Docente Madre Niño San Bartolomé Instituto Nacional de Salud del Niño San

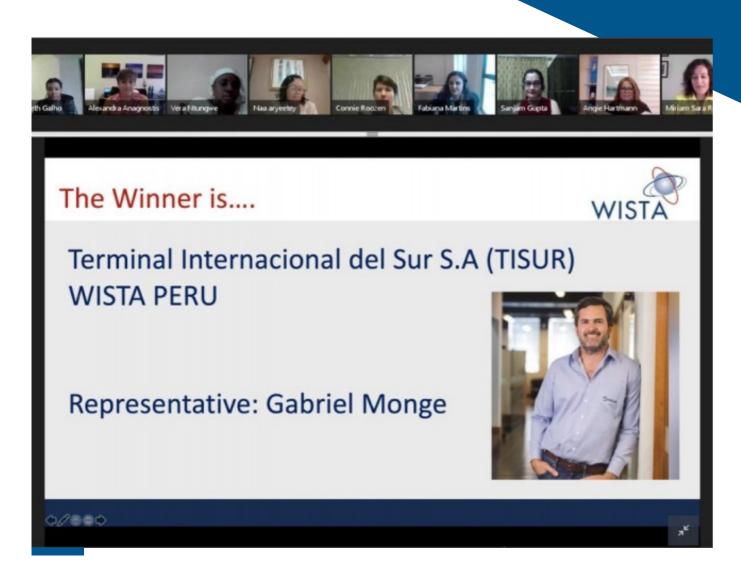
PERU'S PORT AUTHORITY CERTIFIES TWO PROJECTS AS GOOD PRACTICES IN PUBLIC **MANAGEMENT**

Peru's National Port Authority (APN), was recognized as one of the institutions that has successfully implemented innovative experiences to better serve the public, implementing actions in support of the port community through its Control, Communications and Emergency Response Center (CCCRE) and its Technological Platform for Access to the Captains' Wharf Dock, in the Port of Callao. These initiatives have been certified as Good Practices in Public Management 2020, awarded by the organization Ciudadanos Al Día (CAD), with support from the Universidad del Pacífico and its School of Public Management, in the annual award ceremony.

These certifications, obtained in the categories of Citizen Services and Internal Management Systems, have been awarded to the APN achieving outstanding management results and for having generated concrete results benefiting citizens, in the context of the health and economic crisis that our country is experiencing. These are all done in accordance to evaluations from a Technical Team comprised of outstanding professionals, members of distinguished experience and public credibility, based on objective, technical and verifiable criteria; in an independent, apolitical and impartial manner.

These important advances reinforce APN's commitment to continue working for the development of Peru and its National Port System.

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TISUR RECEIVED THE 2020 GLOBAL CORPORATE DIVERSITY AWARD FROM WISTA INTERNATIONAL

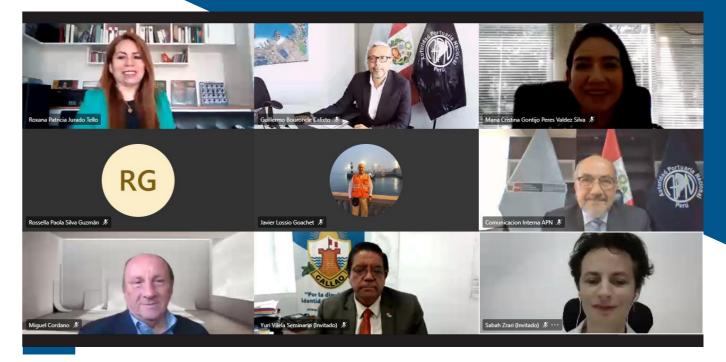
On November 5th 2020, the Women's International Shipping and Trading Association (WISTA International), presented Terminal Internacional del Sur (TISUR), operator of the Matarani Port Terminal in Peru, the "Wista Corporate Diversity Award", in recognition of good practices implemented to consolidate the empowerment and work of women in the maritime and port sector.

Peruvian port operator, TISUR, won the Award thanks to its insertion program. Since 2001 the program integrates women into different port activities and operations, promoting their personal and

professional development, highlighting their innate characteristics, and strengthening their economic and family well-being, allowing them access to a career path.

The National Port System, led by the National Port Authority (APN), will continue to promote the work of women in the maritime, port, foreign trade and logistics industries, thus contributing to an inclusive and efficient port sector.





APN PRESENTED SUCCESSFUL PORTCITY MODELS TO THE CALLAO AND MATARANI PORT COMMUNITIES

- INTERNATIONAL WEBINAR -

The economic role and growth of the Peruvian national port system contributes to the commercial and economic development of the country. However, in order to be sustained in the long term, it must go hand in hand with social and urban growth and integration. In this sense, strengthening socially responsible port operations, as well as promoting and incorporating sustainable and inclusive policies and strategies between local and regional authorities, representatives of the public and private port sector, civil society actors, professional associations, development actors, among others, is a commitment in which we must be involved.

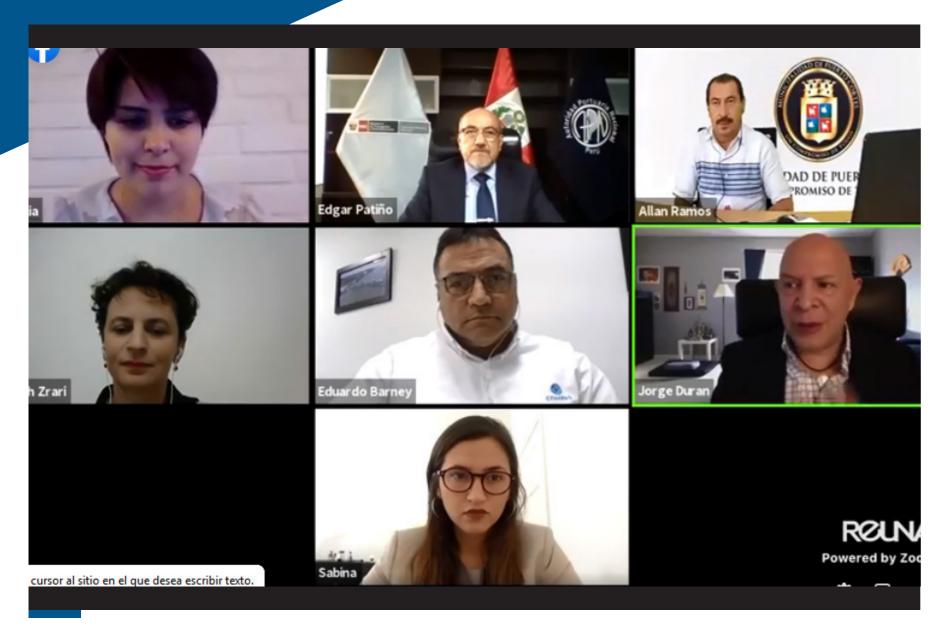
In this framework, the National Port Authority of Peru (APN), held, on November 26 and 27, 2020, the **International Webinar "Port - City: Challenges for a sustainable integration"**, in Callao and Matarani, respectively.

Both events, brought together national and international experts and authorities of the sector, where they presented experiences of successful models and proposals for sustainable strategic planning. Likewise,

because the progress made in Callao and Matarani was projected, it allows for a harmonious coexistence and integration of the port with the city.

Presentations were given by the Doctor in Political Sciences, Sabah Zrari (France-Chile); and by Maria Cristina Gontijo (Brazil), lawyer and environmental auditor of Ports. For Peru, the advisor to the regional governor of Callao, Miguel Cordano, the General Manager of Municipal Consultancy and Management of the Municipality of Callao, Yuri Vilela; the District Mayor of Islay - Matarani, Fernando Zuñiga Chávez; and the architect Gustavo Puma Cáceres, Professor of the National University of San Agustín, Postgraduate School of the Faculty of Architecture and Urbanism all gave presentations of the highest caliber.





plants, supplying food and biosecurity items, among other contributions. This is an activity that we must continue", said the Peruvian representative, who also highlighted the commitment of all the actors involved in the port and logistics chain, which has made it possible to guarantee the supply to productive sectors during the pandemic.

Eduardo Barney, manager of the COMPAS terminal in Tolú explained that although in Colombia there is no legislation mandating the creation of port city plans, "it does exist at a corporate social responsibility level, and although it is true that it is a law, the companies are doing it with the communities in which they have an influence and have developed many programs which have benefited the port sector". He said that in their terminals in Barranquilla, Cartagena, Buenaventura and Tolú "they have developed programs that have greatly benefited the environmental and social wellbeing of the communities," said Barney.

Allan Ramos, municipal mayor of the city of Puerto Cortes, Honduras, explained that in the country "there is no specific legislation to integrate port city plans, but based on the dynamics of the growth of our city and based on the fact that since 2013 we are part



of the board of directors, we have generated these synergies and we have been walking hand in hand in terms of planning, but it is the product of a purely local initiative with the port ".

Regarding approaches between ports and cities during the pandemic, the mayor said that, "the pandemic highlighted a number of shortcomings that we had at different levels and allowed us a greater approach with the entire port system.

REGION'S SPECIALISTS DEBATED ON PORT-CITY RELATIONS AND THE IMPACT OF COVID-19

Organized by the Secretariat of the Inter-American Committee on Ports (S/CIP) of the Organization of American States (OAS), in collaboration with the University of Santiago de Chile (USACH), the webinar on "Port-City Relations and COVID-19: business as usual or opportunity for change?" was held on Tuesday, November 3rd 2020. Speakers in the event included the National Port Authority of Peru (APN), the Mayor's Office of Puerto Cortes and the terminal of the company COMPAS (Colombia), who gave an overview of the most important aspects of the portcity relationship.

For the Chair of the APN Board of Directors, the emergency in which Covid-19 has placed us, is also an opportunity to bring the ports and the citizens closer together, as they have put in place a series of actions providing services in light of the health emergency and minimizing the impact on the populations located in the port's area of influence. "During the pandemic, the port-city relationship has become evident in several Peruvian cities. For example, the participation of the port terminals of Paita, Pisco, Salaverry and Matarani, has been very interesting and integral in relation to the city itself and its population, tackling the emergency by providing hospitals, installing oxygen







TAG'S INFORMATIVE BULLETIN SOCIAL RESPONSABILITY, GENDER EQUALITY AND WOMEN EMPOWERMENT 7TH EDITION / MARCH 2021

TECHNICAL ADVISORY GROUP OF SOCIAL RESPONSABILITY, GENDER EQUALITY AND WOMEN EMPOWERMENT

NATIONAL PORT AUTHORITY
CONDUCTED BY THE INSTITUTIONAL RELATIONS UNIT

