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TAG'S INFORMATIVE BULLETIN PORT – CITY RELATION, SOCIAL RESPONSIBILITY AND GENDER EQUALITY

VIII EDITION



BICENTENARIO
PERÚ 2021

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OBJECTIVE

Provide a space for information at the national and international level to disseminate throughout the hemisphere the work carried out by women in the port sector and to share the actions that are being developed in social responsibility.

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APN CAMPAGIN EXPOSED MORE THAN A THOUSAND TRANSPORTERS AND RIVER TO PORT AND RIVER SECURITY IN THE AMAZON

IN THE 1ST WORKSHOP STAGE, BEST PRACTICES WERE DISSEMINATED TO SAFELY CARRY OUT STEVEDORING TASKS. LIKEWISE, ALSO SHARED WERE THE RULES TO COMPLY WITH, TO PREVENT COLLISIONS AND SAFEGUARD THE LIFE AND INTEGRITY OF PASSENGERS AND CREW MEMBERS WHO USE BOATS IN PORT AREAS OF THE AMAZON.



 1055 TRANSPORTERS Y STEVEDORES EXPOSED TO BEST PRACTICES

 91 WORKSHOPS



The National Port Authority (APN-Peru), an agency of the Ministry of Transport and Communications (MTC), completed the first stage of the Awareness Campaign on Port and River Security in the Peruvian Amazon, which managed to summon and expose 1,055 transporters and stevedores from the cities of Iquitos, Pucallpa and Yurimaguas to best practices.

The campaign, which began on October 11 and ended on December 17, aimed to raise awareness among people who work on cargo stowage on river vessels, so that they apply good practices and comply with the rules to prevent collisions in rivers and other types of accidents such sinking, fire, among others, that have been recorded in the rivers of the Amazon, thus safeguarding the life and integrity of passengers and the public in general, that use these means in the port area of each port in the region.

Within this framework, hundreds of river carriers and stevedores participated with great interest and commitment in the campaign carried out by the APN, which consisted of a series of workshops, as well as the dissemination of various communication elements such as posters, radio spots, interviews with spokespersons, among others, that allowed to strengthen the messages in the target audience.

During the campaign, ninety-one (91) awareness workshops were held for 1,055 crew members and stevedores from various piers such as José Silfo Alván del Castillo (MASUSA), Eduardo and Bellavista Nanay in Iquitos; additionally, the Arias, Ankeró and Ushico piers in Pucallpa; and at the Enapu port terminal and the Abel Guerra, Zamora, La Charapita and La Boca piers in Yurimaguas; as well as on board of various boats and motorships.

It is worth mentioning that the workshops led by APN instructors and specialists with nautical training, were conducted with the participation and management of the APN Decentralized Offices in Iquitos, Pucallpa and Yurimaguas, who carried out a preliminary work of outreach and information.

The APN, as leader and driver of the National Port System, ratifies its commitment to continue working on the strengthening and development of the country's ports, promoting and supervising comprehensive protection and security systems, for the efficient development of port activities and services; seeking sustainability in each place where a port of national scope is located.

MORE THAN 1,200 YOUNG PEOPLE PARTICIPATED IN THE PORT FORUMS HELD BY THE APN IN 2021

Assuming the role of actor of change and contributing to the academic and professional growth of the country's youth through raising awareness about port growth, over 2021, the National Port Authority (APN) of Peru, an agency of the Ministry of Transport and Communications (MTC), continued the cycle of Higher Education Port Forums 'Development of the National Port System and the importance of port-city integration'.

Despite continuing to be in a health emergency, the APN managed to convene 1,215 young students from different of the country's universities and higher learning institutes to share information about the progress of the National Port System, its sustainability and the competencies of the APN, so that it may be of professional use to them.

In this context, during 2021, six (6) Virtual Port Forums were held for students from Paita, Matarani, Callao, Lima, Pisco, Yurimaguas and Salaverry. These were carried out in partnership with various higher education institutions, such as the University of Piura, César Vallejo University, Catholic Santa María University; La Salle University; San Pablo University, Callao National University, San Marín de Porras University, San Marcos National University, Technological University of Peru, San Ignacio de Loyola University, Ricardo Palma University, San Luis Gonzaga University of Ica, the National Merchant Marine School "Almirante Miguel Grau", SENATI, among others.

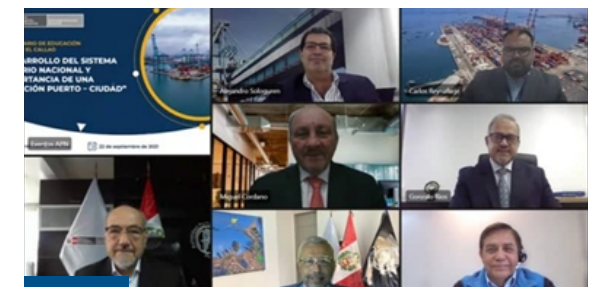
These forums were held within the framework of APN's External Communication, Social Responsibility and Port-City integration activities and included expert speakers representing academia, local and regional governments, the APN itself, as well as of port operators such as DP World, APM Terminals, Transportadora Callao, Port Terminals Euroandinos, Terminal Internacional del SUR, Puerto Amazonas Concessionaire, Salaverry International Terminal and Puerto Paracas Consortium.

It is important to highlight the participation of young people as they expressed interest and felt increasingly involved in the port development of their regions, which they consider vital for

sustainable development and positive impact on their communities, fully aware of the contribution of port activity in the country.

In the word of Edgar Patiño Garrido, Chair of APN's Board of Directors: "our country must continue to prioritize port growth, and that growth is further reflected in the social, urban and cultural development of the city itself; which should be everyone's job, where we not only feel the port as a space within the city, but also as a good neighbor that promotes development in our town".

With this cycle of forums, the APN closes its sixth consecutive year of approaching young students with the commitment to promote a model of coexistence and port-city collaboration that progressively transforms and modernizes port cities nationwide, and integrates their populations as actors of sustainable development of the National Port System, with a social, responsible, cohesive and fair approach.



Forum:
In Lima and Callao



Forum:
In Ica



Forum:
In Yurimaguas

NATIONAL PORT AUTHORITY OF PERU AND THE NATIONAL PORT COMPANY OF HONDURAS SIGN COLLABORATION AGREEMENT

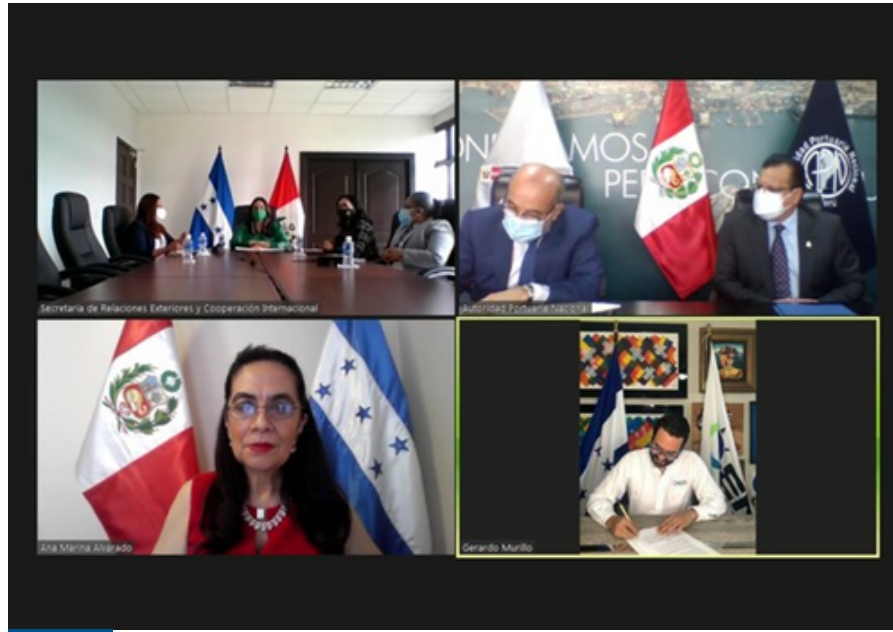
On November 11, 2021, the National Port Authority (APN), an agency of the Ministry of Transport and Communications (MTC), signed a collaboration agreement with the National Port Company of Honduras (ENP). The agreement is to undertake joint exchange initiatives of information, market studies, modernization and improvements, as well as training and technological exchange on issues related to the port sector.

This agreement was signed in a mixed ceremony, with the participation of the Ambassador of Peru in Honduras, Ms. Ana María Alvarado; the Ambassador of Honduras in Peru, Mr. Adán Suazo; the Undersecretary for International Cooperation and Promotion, Ms. Karen Najarro; as well as the representatives of the signatory institutions, Mr. Edgar Patiño, APN's Chair of the Board of Directors; and Mr. Gerardo Murillo, general manager of the Honduras' ENP.

"Over the last 20 years, Peru has opted for the Public-Private Partnerships (PPPs) investment model, with over US\$ 2.6 billion invested to date by the private sector. We currently have projects underway valued in excess of US\$ 1.6 billion. All this has been possible thanks to the policy of the Transport sector, which has contributed to the country having a clear direction and, above all, legal stability. In that sense, I am very happy for the joint work that we will develop after signing this agreement, with the aim of improving the port system of both our countries", explained Mr. Edgar Patiño.

For his part, Mr. Gerardo Murillo, General Manager of the ENP, stated that Honduras has made very important improvements in logistics and in PPPs. "For example, the Port of Cortés has invested more than US\$ 350 million in the last five years, resulting in improvements that have reduced loading, unloading and stay times by more than 30 percent. It is a fairly tangible efficiency, which allows our neighboring countries such as Guatemala, El Salvador and Nicaragua to export and import through Honduran ports, and that is what we want to achieve with Peru, to strengthen our trade routes, among other important issues for the sector", he pointed out.

This important process of integration between both countries



has been possible thanks to the support and work of both embassies in Peru and Honduras, which welcomed the step taken, in order to strengthen cooperation fostering development of the Peruvian and Honduran port systems.

"We are very happy that since beginning of the negotiations, we have achieved this result. It is a great effort that shows progress in the South-South cooperation between both countries", said Ana María Alvarado, ambassador of Peru in Honduras.

With these strategic alliances, the Peruvian port sector reiterates its commitment to strengthening integration with sister nations to support foreign trade and guarantee an efficient and competitive logistics and port supply chain.



TISUR WINS THE AWARD FOR EXCELLENCE IN THE PORT INDUSTRY 2021 AWARDED BY THE CIP - OEA AND THE AAPA

The American Association of Port Authorities (AAPA) and the Secretariat of the Inter-American Commission on Ports (S/CIP) of the Organization of American States (OAS) announced Terminal Internacional del Sur S.A. (TISUR), operator of the Matarani Port Terminal in Peru, as the winner of the 2021 Port Industry Award of Excellence in the Public-Private Partnerships category.

The award seeks to recognize ports and terminals in the Americas that demonstrate excellence in their operations and that contribute to the economic and social prosperity of their respective countries.

In this 1st edition of the award, the organizing institutions received 26 nominations of the highest level from North America, Latin America and the Caribbean. In all cases, the nominees demonstrated a strong commitment to excellence in their operations, driving economic conditions in their communities and economies, and promoting strategic alliances with key players in their countries.

After a highly competitive evaluation process, the winners of the AAPA-CIP Award showed outstanding indicators along with fully met objectives in their respective categories.

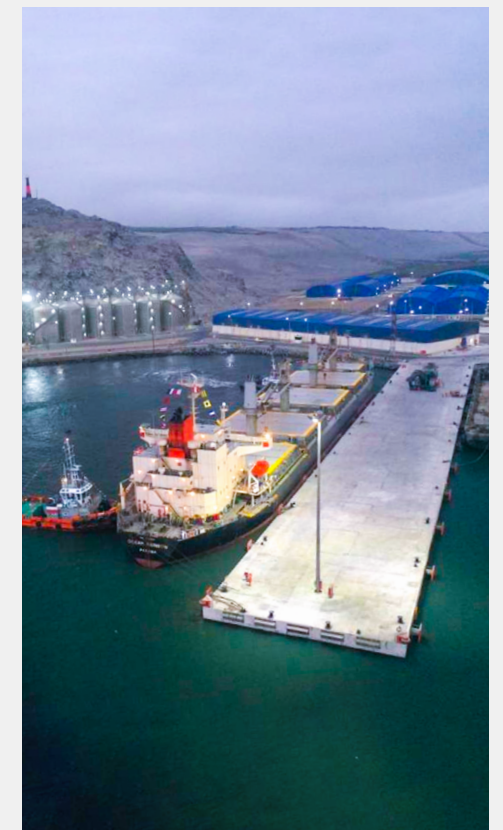
The National Port Authority (APN), an agency of the Ministry of Transport and Communications (MTC) congratulates TISUR for this outstanding achievement, which demonstrates its commitment to promote public-private strategic alliances with actors from different institutions to contribute to a sustainable and efficient port development of the region, as well as the National Port System (SPN).

OTHER RECOGNITIONS IN THE PORT SECTOR

The Salaverry Multipurpose Port Terminal, in Peru, also received recognition in the Port Financing of the Year category of the Projects & Infrastructure Finance awards of the prestigious LatinFinance magazine.

Unlike previous port projects, the new financing scheme used by the concessionaire Salaverry Terminal Internacional S.A. meant that it could start its work with the agreement of ProInversión to the accreditation of the Financial Closing for the execution of the Mandatory Investment Projects of Stages 1 and 2 of the concession.

Said accredited financing consisted of a loan of up to US\$ 132 million, over a period of eight years, which allowed the port of Salaverry to become one of the infrastructure investments projects that sets a precedent for the rapid execution of works and its direct impact on the economic development of the northern Peruvian region.



ARGENTINA: MERCHANT NAVY AND SHIPBUILDING INDUSTRY WORK FOR GENDER EQUALITY

98% OF THE SHIP'S CREWS ARE MADE UP OF MEN AND THERE IS STILL OLD LEGISLATION IN PLACE THAT PROHIBITS WOMEN FROM CARRYING OUT SOME ACTIVITIES IN THE PORT AREA

Gender equality in the naval industry and the merchant navy are on today's the priority agenda. In fact, in Argentina, two of the most representative entities in the sector, such as the Buenos Aires Association of the Naval Industry (ABIN) and the Chamber of the Argentine Naval Industry (CINA), are chaired by women, Sandra Cipolla and Silvia Martínez, respectively.

Likewise, Paloma Loewenthal, holds the Chair of the Chamber of Shipowners of the Argentine Flag (CARBA) and is part of other important initiatives, such as Maritime Women. In addition, the permanent efforts and policies promoted by Carla Monrabal, President of the Puerto Dock Sud Management Consortium, launched a commission on gender equality, something that was also implemented by the General Administration of Ports (AGP).

During the Sixth International Meeting of the Naval Industry (EINAVAL) 2021 that takes place in Mar del Plata, this topic was discussed in a panel. The panel was moderated by Guillermina Gogniat, professor at the Naval Engineering Department, Mar del Plata Regional Faculty of the National Technological University (UTN FRMDP), Head of the Engineering Department and member of the Gender and Diversity Committee of the SPI Astilleros Group. Also participating were Betina Santillán, Secretary for Women of the United Maritime Workers' Union (SOMU); Jélica Aspis, Provincial Director of Planning and Port Infrastructure of the Province of Buenos Aires (Gender Key Ports Program), and Paula Basaldúa, coordinator of the Gender Cabinet at the national the Ministry of Productive Development.

"The time has come for women and people with non-binary identities to have the place that we deserve. We aspire to equal opportunities in every space; that we think about jobs without gender distinction", highlighted Gogniat.

In her turn, the SOMU representative explained that women only make up 2% of a ship's crew and that they still have pending demands as basic as the requirement to have at least one cabin for two or four women with one bathroom.



Aspis assured that gender equality is a public policy matter: "Notwithstanding, a law is still in force which prohibits women from carrying out some activities in the port area".

In the official's opinion, "change requires an approach from several dimensions", while suggesting "the need to form a work team in the port sector, to build port communities, without violence, without gender stereotypes. We must advance with training so that women can see port activities as a job opportunity and real material conditions are generated making women in port activity effective".

For her part, Paula Basaldúa highlighted that "in the Ministry of Productive Development we speak of three gaps: one due to income, another due to territorial differences, and finally due to gender. Public policies are not neutral in terms of the impact they generate on men, women and other identities. There is a formal equality and a real inequality."

The official commented that programs and initiatives with a gender perspective were launched through four gender-sensitive public policies and affirmative action. These have 7 axes of work, and 39 initiatives with a gender approach that cut across the different spaces.



National Commission for the Support and Promotion of Women's Work in Port Facilities of the Caribbean Region. Courtesy / The Republic

COSTA RICA: APM TERMINALS PROMOTES FEMALE INCLUSION IN PORT WORK

The APM Terminals promotes a diversity program aimed at increasing female participation in the administrative and operational tasks of the Moín Container Terminal, in Costa Rica.

Currently, this effort has led to the incorporation of 100 women into the workforce of the main cargo terminal in the Caribbean, which represents 17% of the staff.

To strengthen this policy, the National Commission for the Support and Promotion of Women's Work in the Port Precincts of the Caribbean and Pacific Region of Costa Rica was incorporated in September 2021. This forum, which arises within the

framework of the National Port Women's Day, seeks to strengthen the incorporation of women in port activity through training, visibility, recognition and empowerment.

"At APM Terminals we select, recruit and hire personnel, taking diversity and inclusion policies into account, which helps ensure that female participation is always increasing", said Lisbeth Thomas, director of Human Resources and Labor Relations.

At the same time, he stressed that this commitment has been transferred to the subcontracting companies that provide service to the terminal and that is why there is increasing female participation in dockers' cooperatives, in tasks that had traditionally been reserved for men.

Thomas and Ania Blackwood, Communications Coordinator of APM Terminals, are part of the commission.

"The recognition of women's contribution to, and their inclusion in the productive sector reveal the level of maturity of a society, which identifies in the diversity of its members a path towards productive development and well-being, by combining the diversity of thoughts and ways to generate added value", highlighted Blackwood.



APN AND CIP - OAS HELD THE COURSE ‘GOVERNANCE OF PORT CITIES: CASE STUDIES’

The National Port Authority of Peru (APN), an agency of the Ministry of Transport and Communications (MTC), and the Inter-American Committee on Ports of the Organization of American States (CIP-OAS) held, from October 4 to November 5, the online course ‘Governance of Port Cities: Case Studies’, which was carried out through APN’s Virtual Port Campus platform.

The classes, taught by Saba Zrari, PhD, were aimed at professionals from the national port authorities of the CIP-OAS Member States, with 45 participants from Argentina, Bolivia, Colombia, Costa Rica, Ecuador, Mexico, Nicaragua, Panama, and Peru.

The course sought to provide tools for the analysis of public policies to understand the evolution of the port-city relation, their socio-political, economic and environmental problems and the new challenges that this evolution implies for the governance of port cities, with special emphasis on sustainable development.

FOR THE 8TH CONSECUTIVE YEAR, DP WORLD CALLAO RECEIVES THE SOCIALLY RESPONSIBLE COMPANY DISTINCTION

South Pier of the Callao Port Terminal operator, DP World Callao, was recognized with the Socially Responsible Company Distinction (ESR Distinction), by Peru 2021 and the Mexican Philanthropy Center (CEMEFI).

Each year, the ESR Distinction evaluates environmental, social and governance (ESG) aspects of candidate firms through specific and international indicators established by the Global Reporting Initiative (GRI) and the United Nations’ Sustainable Development Goals (SDG).

Ericka Reyna, Deputy Manager of Sustainability and Integrated Management Systems of DP World Peru, stated that they were very proud to receive the ESR Distinction for the eighth consecutive year, “for us it is a recognition of our work, of the principles of responsible business with those of us who manage our operations day by day and the legacy we want to leave for our society and the environment”, he stated.

According to him, at DP World they have a policy of zero damage to the environment and people, so they work to maintain safety standards for their employees, contractors, customers and the community, and ensures that the supply chain adheres to corresponding regulations, along with the sustainability strategy “Our World, Our Future” focused on 7 Sustainable Business priorities and 3 legacy areas: Education, Oceans and Gender Equality.

In the 2021 edition, the ESR Distinction highlighted companies for each of the following categories: Ethics and Integrity, Environmental, Impact and Value Chain, Inclusion and Diversity, and SMEs.



APM TERMINALS CALLAO RECEIVES COVID-19 PREVENTION WITHIN THE PORT RECOGNITION

International Maritime Health of Callao, within the framework of its 118th anniversary, recognized APMTc for its support in the fight against the pandemic and contribution to the health sector in the region during this health emergency.

Since the arrival of the COVID-19 pandemic in Peru, APMTc established protocols to mitigate cases of infection among its workers. Among them, 16 portable washing stations were installed, implementation of a microphone and speaker system in scales to limit worker exposure, as well as a reduction of manual transactions. In addition, a vaccination center inside the terminal was installed offering all its workers the first two doses of the COVID-19 vaccine.

An alliance was also established with the Regional Health Directorate of Callao for the delivery of facilities that allow an adequate response to diseases that may constitute a Public Health Emergency of International Importance, such as COVID-19, for travelers, crews, as well as people involved with cargo and transfer of merchandise operating in the Terminal.

Finally, the company has donated more than S/150,000 soles in protection supplies against COVID-19 to health establishments that are in its direct area of influence and to the Callao PNP. Additionally, it donated more than 2 tons of food to representatives of soup kitchens in Callao.



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