



Social Responsibility and Environmental Sustainability in the Maritime-port Sector

Strategies for Integrated Development

Presentation to OAS 3rd Hemispheric Seminar on Port-City Relation, Social Responsibility and Gender Equality.

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OUR BUSINESS SEGMENTS

Jamaica's principal maritime agency established by the statute - Port Authority Act in 1972

PEOPLE, PLANET, PURPOSE, PROFIT (PROSPERITY)

FACED IN JAMAICAN PORT TOWNS



Traffic congestion, limited pedestrian/rest areas & lack of public sanitary conveniences in resort towns.

Poor/inadequate support infrastructure

- Unpaved streets, wastewater/sewage, poor lighting, & dilapidated building structures

Negative feedback: Harassment; Lack of diverse shopping; authentic live cultural experiences.

PAJ Response: Tackling infrastructural deficiencies in key port towns such as Falmouth, Ocho Rios and Port Royal.

- Construction of new shopping, entertainment & culinary facilities to support activities of the townspeople.

Additional township upgrades:

- Streetscaping
- Training of relevant persons in respective communities
- Creating employment opportunities









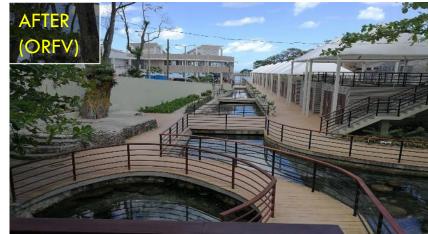




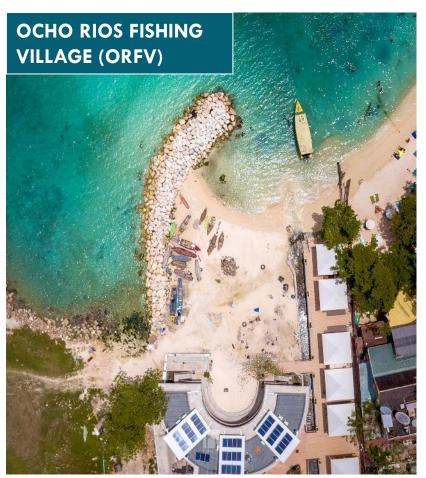














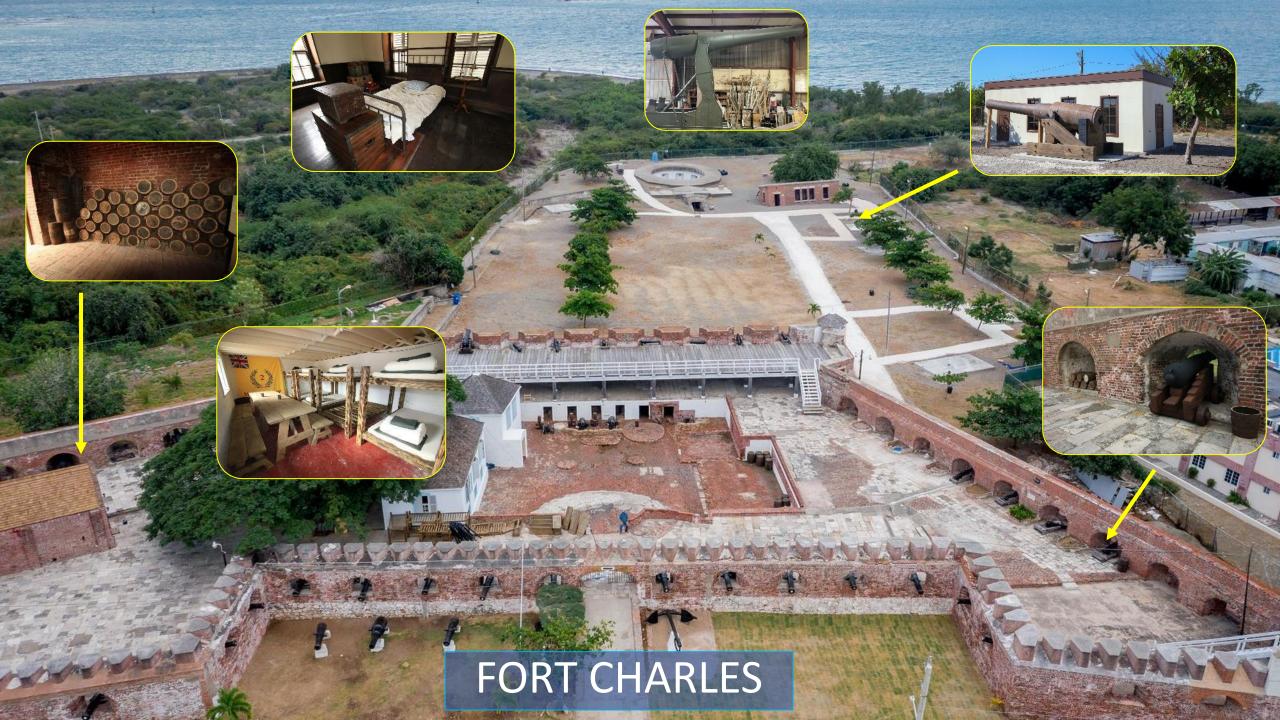


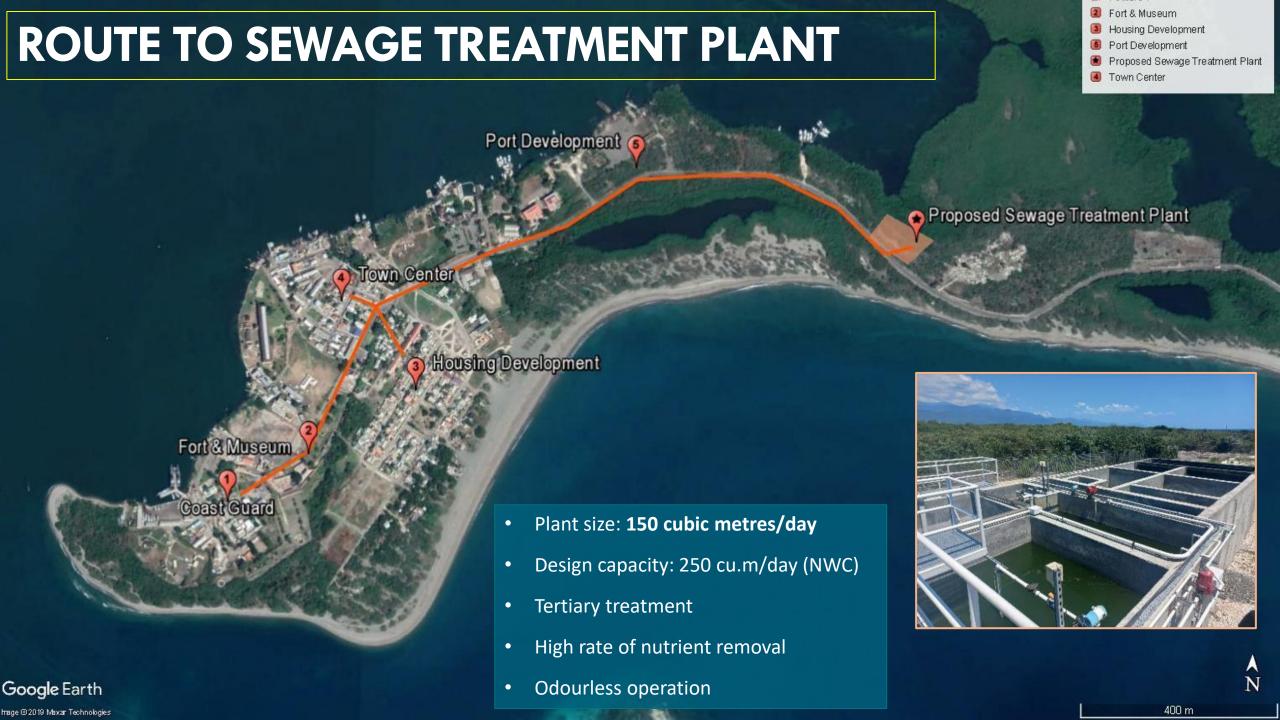




Environmental, Historical/cultural (Sunken City), Economic (gateway to Kingston).

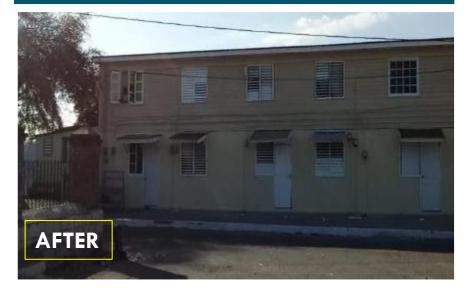
- Innovation: Seawalk
- **Sea-Level Rise compensation:** raised site over 1m, coastal defence (rubble revetment).
- Reduced surface runoff due to high rate of filtration of existing substrate.
- Habitat conservation: mature red mangrove stand untouched
- Heritage structures (columns) maintained on terminal site.
- **Collaboration:** citizens, PR brotherhood (housing), stakeholders etc.







Brotherhood Housing





Primary & Infant School



PORT ROYAL TOWN INITIATIVES









Old Ferry Pier Rehab







portauthorityja A sea of trophies for the winners and runners-up of the activities here at the 2022 #PortRoyal #FishermensRegatta, proudly sponsored by The #PortAuthorityJal



COLLABORATION









Social



Educational



Private

- Tourism Product Development Company
- Tourism Enhancement Fund
- National Environment & Planning Agency
- Municipal Corporations
- Jamaica National Heritage Trust

- Jamaica Social Investment Fund
- HEART Trust/NTA
- Jamaica Business Development Corp.
- University of the West Indies
- National Works Agency

- National Water Commission
- Social Development Commission
- Urban Development Corporation
- Community groups/ Benevolent associations

GENDER EQUALITY

Total Staff Complement = 415: 269 (M); 146 (F)

- Senior Management: 38 male/ 25 females
- Superintendent of Pilotage Female
- AVP Security Female
- Marine Pilots Females (1)
- Engineers 50% of recently hired civil engineers are female.

Board Composition:

- At least 30% female or 30% male (gender balance)
- Corporate Governance Framework endorses diversity and equality of opportunity in the selection and nomination of members of boards.



Women across
<u>all</u> PAJ
business lines

SVPs

Pilotage

Engineering

Harbours & Port Services

LESSONS LEARNED

- Redefined stakeholder engagement strategies: early, regular stakeholder engagement at all levels critical to identify/address project needs and social inclusivity.
- Sustainable approaches (i.e. economic growth, social inclusion & environmental protection) in port development projects.
 - Energy efficiency & water conservation measures LED & solar technology use in port facilities, navigational aids
 - Grasscrete utilization in car parks e.g. ORFV
 - Frequent town halls with community groups
- Infrastructural & social investments in port towns (water, sewage, roads, personal development) will enhance project success.
- **Fostering innovation** while promoting capacity-building of the Jamaican population **through partnerships** are crucial steps towards sustainability and enabling good quality of life.















Alignment with UN SDGs

- Expertise & technologies related to climate change (Seawalk etc)
 - Clean energy
 - Resilient infrastructure
 - Adaptation
- Innovation/Technology (PCS etc)
 - Public Private Partnership

THANK YOU

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