

# Port-City Relation, Social Responsibility and Gender Equality

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CIP Comisión Interamericana de Puertos

# Agenda

- Who is RightShip?
- DEI in Maritime
- Seafarer abandonment
- Crew welfare

# Who is RightShip?

RightShip is the world's leading ESG focused digital maritime platform, providing expertise in global safety, sustainability and social responsibility best practises.

We bring together years of industry expertise with the output from analytics and large data sets to provide our safety and environmental scoring systems, recommendations and consultancy services.

By working with RightShip, clients are supported in making decisions in an environment that is a constant state of flux, protecting their business from risk.

RIGHTSHIP



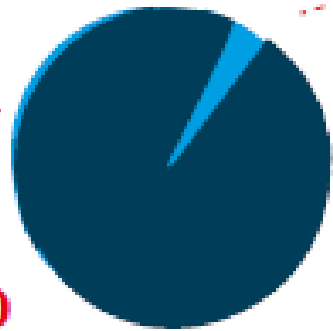
RightShip has  
**more than 220 colleagues**  
in Australia, UK, US, Singapore, China and Japan.

# Need to do more to improve DEI



GLOBAL  
MARITIME  
FORUM

**1.28%**   
of seafarers are women.



**5%**  
of maritime executive  
leadership roles are  
occupied by women.



In 2021 more than 47  
million US employees  
left their job. (The Great Resignation)



# DEI Initiatives



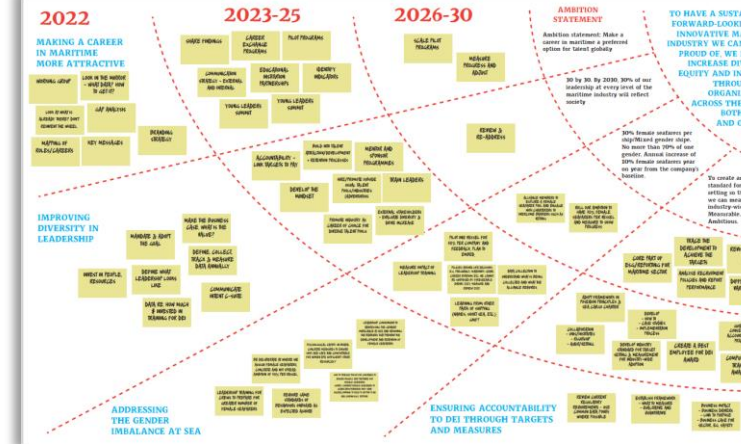
The All Aboard Alliance brings together senior leaders from across the maritime industry, united by a collaborative drive towards increasing diversity, equity, and inclusion in all organizations, at sea and onshore.

Founding Knowledge Partners: Global Maritime Forum, Diversity Study Group, and Swiss Re.

RightShip was invited to be a part of the core strategy group.

## Alliance Aspirations

1. Making a career in maritime more attractive
2. Improving diversity in maritime leadership
3. Improving the gender imbalance at sea
4. Ensuring accountability to DEI through targets and measures



# Seafarer abandonment

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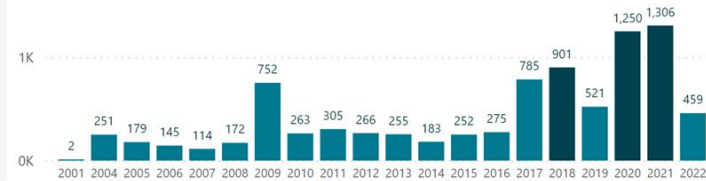
## ABANDONMENT BY NATIONALITY

Data Modified  
30/03/2022 1:44:57 AM

Resolution Status: All | Country of Abandonment: All | Vessel Type: All | Vessel Status: All | Year: All

**8,636**  
Total Seafarers

Abandonment by Year

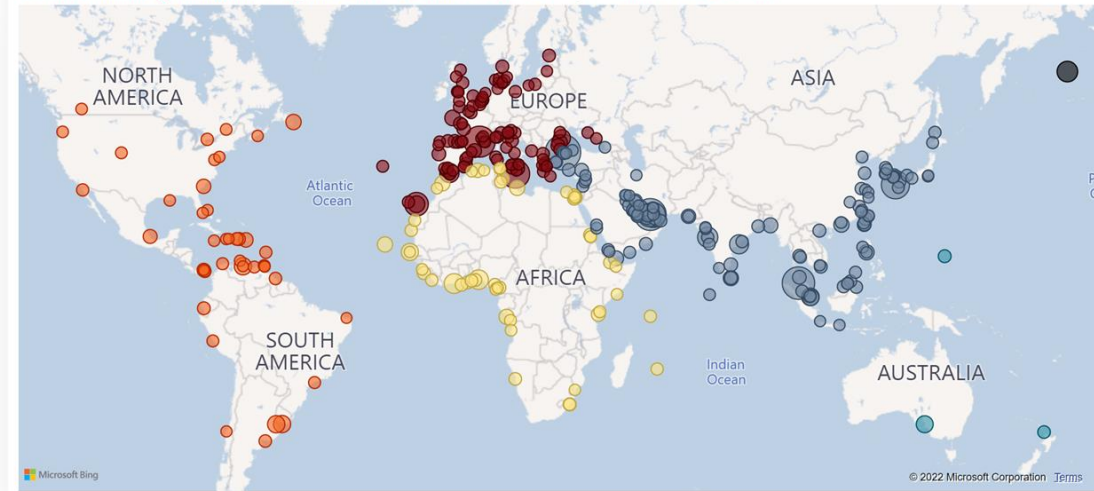


Click on the below bar chart to view where are seafarers have been abandoned.

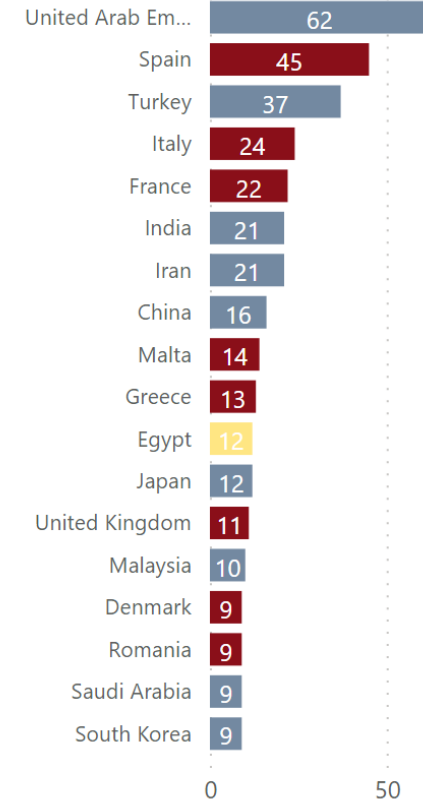
### Seafarers Nationalities



Seafarers number by abandonment region



## Abandonment by Country



## The Issue:

**There is still limited crew welfare data standardisation in our industry and a very low level of compliance expected.**

Responses to violations take place after crew suffering has already occurred, often over a period of many months or years. This leaves both crew and charterers exposed.

Focus is entirely on penalising those who violate MLC requirements and basic human rights.

There is no existing measure to effectively reward the many instances of positive action being taken within the industry.

Data mostly comes through PSC detentions or as a result of incidents reported in maritime media.



## RightShip's aim:

**With a commitment to obtaining more effective crew welfare data, we can encourage the industry to go beyond minimum compliance and achieve higher standards for our seafarers**

# What is the Code of Conduct?

This Code of Conduct seeks to reinforce compliance with the Maritime Labour Convention (MLC) and other relevant maritime conventions. It aims to address systemic risks and impacts experienced by seafarers through:



Emphasising rights in the MLC that are not being adequately enforced



Covering rights and issues that are important to seafarers but not currently covered in the MLC

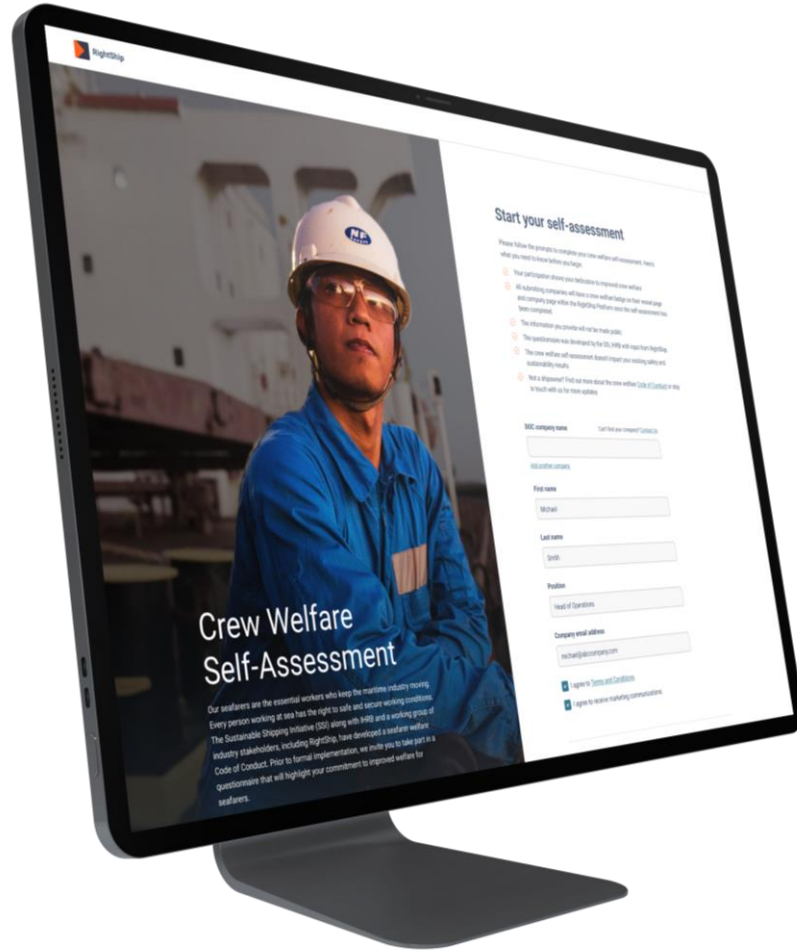


It can be used by both charterers and ship owners and managers



# What is the Self-Assessment Tool?

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The Self-Assessment Tool support the Code of Conduct and is hosted on RightShip's website. It helps owners and operators to track their performance across seven sections and three levels:

Basic

Intermediate

Excellent

On completion, a Crew Welfare Badge will appear on the vessel page.



We do not expect participants to score highly across every area. Simply completing the self-assessment shows dedication to improvement and gives ship owners and operators a clear view of where they can perform better.

# Thank you

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