

3rd Hemispheric Seminar on Port-City Relation, Social Responsibility and Gender Equality: Strengthening the Sustainable Integration of the Port Sector

Lima, Peru
November 10th and 11, 2022

Strategies for Social Inclusion: Trends Towards a Resilient Port Sector

Presented by:

Kemi Linton

President

Women in Maritime Affairs Caribbean (WiMAC)- Barbados Chapter





WiMAC Barbados Executive Committee 2022-2023

About WiMAC Barbados Chapter: 2022-2023 Theme *Women's Leadership for Maritime Sector Resilience and Recovery*




Barbados Chapter

Women in Maritime Association Caribbean,
Barbados Chapter invites you to it's
Launch Event under the theme:

**"Women's LeaderSHIP for Maritime
Sector Resilience and Recovery"**

Friday 28 January 2022
Live Stream via 
<https://m.facebook.com/WiMAC-Barbados-111766368044857/>
7:00-8:30 pm ECT

Keynote address:
Senator Lisa Cummins
Minister of Tourism and
International Transport and
First Female Chairperson
of Barbados Port Inc.

Other speakers:
TAMARA LOWE
President, WiMAC
KEMI LINTON
President, WiMAC Barbados Chapter
NORMAN RICE
President of the Transportation Intermediaries of Barbados
MONA SWOBODA
Programme Manager- Organisation of America States (OAS) Inter-American Committee on Ports (CIP)



GENDER EQUALITY IN THE PORT-MARITIME SECTOR: INCLUSION AS A CATALYST FOR COMPETITIVENESS

April 5, 2022
11:00 AM EDT (10:00 AM CST)

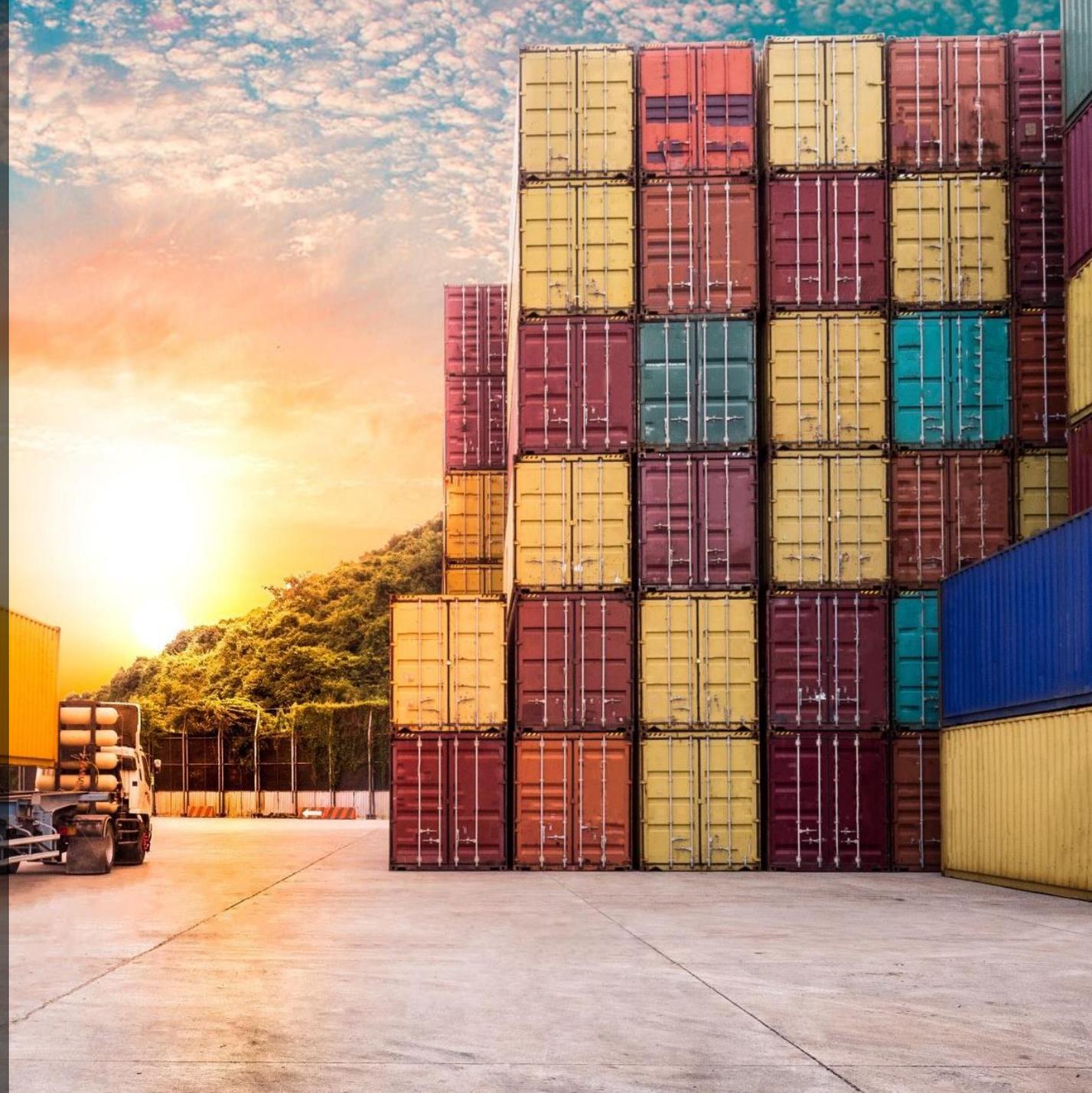
Agenda:

- 11:00 – 11:10 Opening Remarks
- 11:10 – 11:40 Towards Gender Equality and Diversity in the Port-Maritime Sector
- 11:40 – 12:10 Resilient Ports: Integrating the Gender Perspective into Security and Safety Strategies
- 12:10 – 12:30 Roundtable: Inclusion as a Catalyst for Competitiveness
- 12:30 – 12:35 Closing Remarks



Ports as Hubs for Trade

- Passenger and Cargo trade
- Inland transportation Connectivity for supply-chain optimization
- Energy Infrastructure
- Digital Systems
- Social Elements





Resilience Challenges in Ports

- Labour and Human related challenges
- Sustainability and reducing carbon foot-print
- Competition/ Shipping disruptions
- Cyber-related occurrences
- Natural disasters



Global Drivers of Change

- Decarbonisation
- Technology and Digitization
- Developing Port Communities and Preserving the Environment/ Sustainable Development





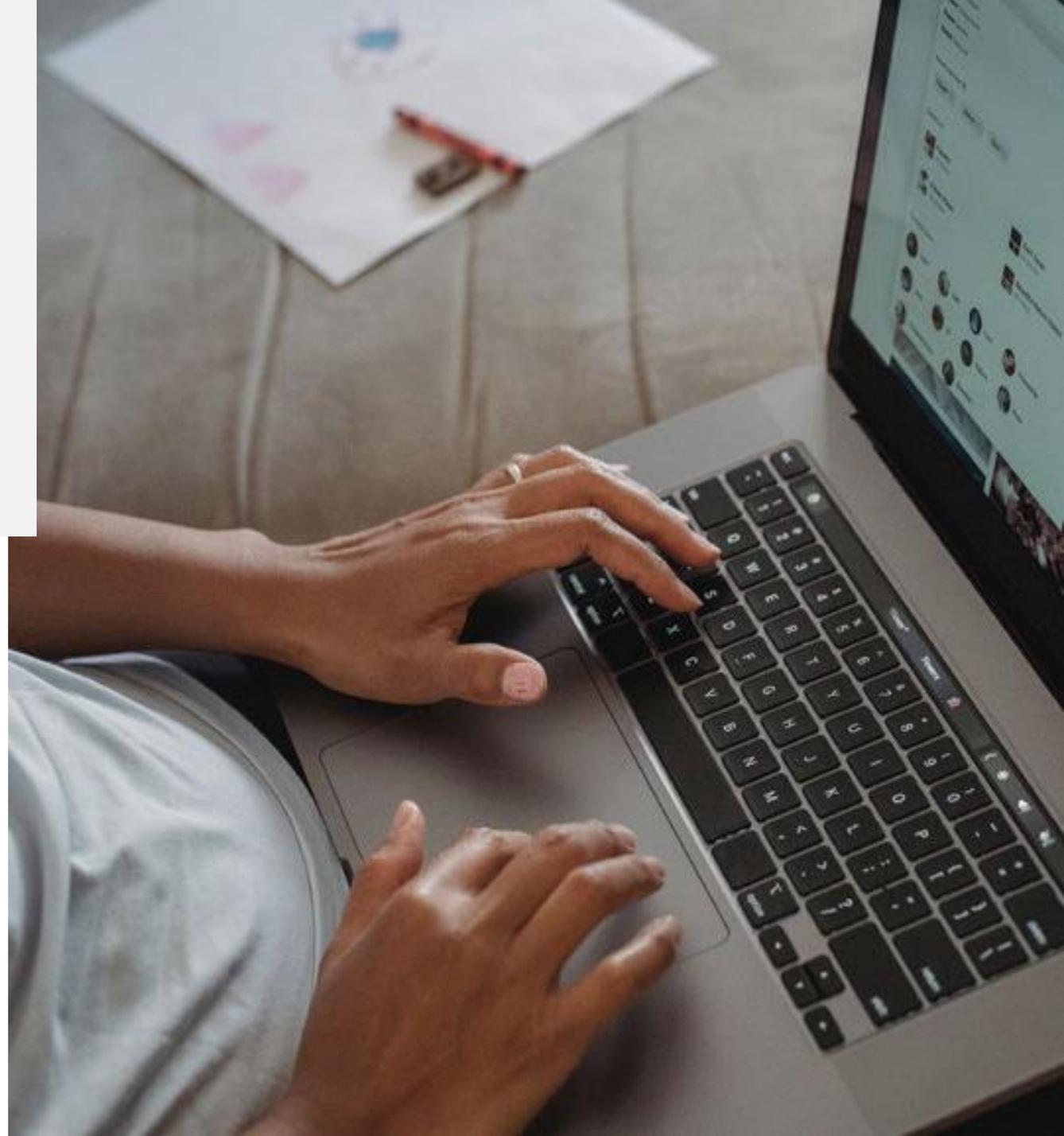
Strategies for Social Inclusion in Resilience Building in Ports

Training of next generation leaders as technology advances

People-centered approaches to building social capital of trust and leadership

Focus on community approaches to resilience

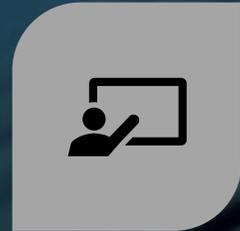
Addressing labour challenges with the development of new roles and opportunities in ports



Conclusion



“PEOPLE KEY TO
RESILIENCE”



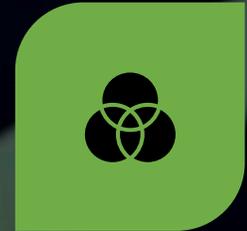
TRAINING NEXT
GENERATION OF
LEADERS



PORTS AS HUBS FOR
INNOVATION AND
DIVERSITY



TECHNOLOGY
TRANSITION CRITICAL
FOR RESILIENCE



VALUE-CHAIN
ANALYSIS- COST OF IN-
ACTION