



# Disaster Risk Management

## Labor Disputes



**HudsonAnalytix**  
Complexity Made Simple™





# Disaster Risk Management

## Labor Disputes

### Recent examples

- **LALB – 2014, Winter 2022/23**
- **Argentina – Mar/Apr 2023**
- **Port of Quebec 2020, 2021**



# Disaster Risk Management

**Labor Disputes**

**Contract terms**

**How much do you influence?**



# Disaster Risk Management

**Labor Disputes**

**Contract terms**

**Potential mitigations**

**Contractual means to penalize unions for rogues**

**Wider politics**



# Disaster Risk Management

## Labor Disputes

### Delays in loading containers/cargo

- **Cargo handling equipment**
- **Gate procedures**
- **Cargo-Truck-Destination matching**



# Disaster Risk Management

## Labor Disputes

Delays in loading containers/cargo

Potential mitigations

- Update TOS
- Implement rapid (but secure) gate access system
- Preemptive comms



# Disaster Risk Management

## Labor Disputes

Delays in loading containers/cargo

Potential mitigations

- Preemptive comms
  - Audience(s)
  - Politics
  - Union