



WiMAC Regional Conference & 6th Annual General Meeting



“Networking Towards a Sustainable Maritime Industry” session:
Inter-American Committee on Ports (CIP) initiatives to
bolster gender equality in the port sector

Mona Swoboda
Program Manager
Inter-American Committee on Ports (CIP)
Organization of American States (OAS)
mswoboda@oas.org

www.portalcip.org
#OAS_CIP #OEA_CIP
LinkedIn: [Mona Swoboda](#)
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OAS Inter-American Committee on Ports (CIP)

1. Political Dialogue



Strengthen Inter-American port dialogue as the only **permanent inter-governmental forum** at the highest level.

2. Capacity Building



Promote and enhance management and **technical capabilities** of port officials and personnel.

3. Technical Assistance



Assist Member States on port matters or **specific projects** upon request and in line with CIP-OAS mandates.

4. Private Sector Collaboration



Promote **win - win partnerships** with private sector to foster **strategic alliances** among relevant port stakeholders.

CIP-OAS Member States

1. Antigua & Barbuda
2. Argentina
3. Bahamas
4. Barbados
5. Belize
6. Bolivia
7. Brazil
8. Canada
9. Chile
10. Colombia
11. Costa Rica
12. Cuba
13. Dominica
14. Ecuador
15. El Salvador
16. Granada
17. Guatemala
18. Guyana



19. Haiti
20. Honduras
21. Jamaica
22. Mexico
23. Nicaragua
24. Panama
25. Paraguay
26. Peru
27. Dominican Republic
28. St. Kitts and Nevis
29. St. Lucia
30. St. Vincent & the Grenadines
31. Suriname
32. Trinidad & Tobago
33. United States
34. Uruguay
35. Venezuela

CIP Structure & Priority Areas



25 CIP
YEARS



OAS

More rights for more people



CIP

Inter-American
Committee on Ports

CIP Associate Members & Strategic Partners



AMANA
ASOCIACION MEXICANA DE AGENTES NAVIEROS A.C.



Hudson Analytix
Complexity made simple.

North American Marine Environment Protection Association



Puertos del Estado



GOBIERNO DE ESPAÑA

MINISTERIO DE FOMENTO



FUNDACIÓN VALENCIAPORT



WORLD MARITIME UNIVERSITY



PORT MIAMI

121



PIEDROBA
CONSULTING GROUP



Puerto Bahía



BUSAN
PORT AUTHORITY



SLOM
Sociedad Latinoamericana de Operadores de Terminales Marítimo Petroleros y Monoboyas



caribbean shipping association



MULTIMODAL EMPRESA



AAPA
ESSENTIAL. RESILIENT. UNITED.
LOS PUERTOS CREAN RIQUEZA
OS PORTOS CRIAM RIQUEZA



THE SHIPPING ASSOCIATION OF JAMAICA



MAERSK



PORT MANAGEMENT ASSOCIATION OF THE CARIBBEAN

PUERTO BUENOS AIRES

Ministerio de Transporte



prodevelop

Tecnológico de Monterrey



CDEMA
CARIBBEAN DISASTER EMERGENCY MANAGEMENT AGENCY
Resilient States - Safer Lives



Asociación Internacional de Profesionales de Puertos y Costas



indra



Consorcio de Gestión del Puerto de Dock Sud



UNITED NATIONS UNCTAD



ALANZA



INTERNATIONAL MARITIME ORGANIZATION

TOTAL MARINE SOLUTIONS



PORTO DO ITAQUI



Centro de Navegación



SALAVERRY
TERMINAL INTERNACIONAL



UNIVERSITY OF MIAMI

RIGHTSHIP



CIP initiatives to bolster gender equality in the port sector



CIP initiatives to bolster gender equality in the port sector

- **First inter-governmental port organization in the region** to adopt gender issues as one of its core cross-cutting mandates
- Executive Subcommittee on the Participation of Women in Hemispheric Port Matters in 2005
- **Technical Advisory Group (TAG) on Port-City Relation, Social Responsibility, and Gender Equality** chaired by the Panama Maritime Authority



Three Pillars



Visibility



Collaboration

Training

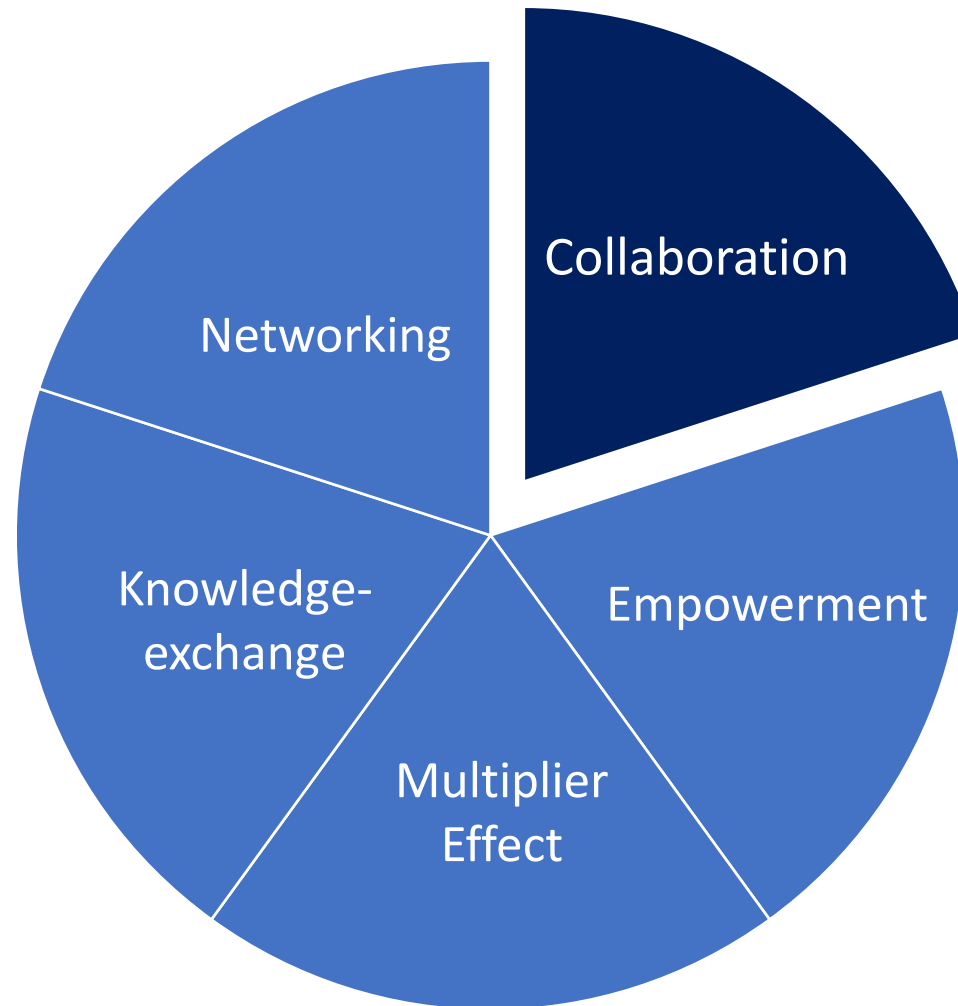




CIP Strategic Alliances with Women Organizations



CIP Strategic Alliances with Women Organizations





CIP Scholarship and Capacity Building Program



Training





CIP Scholarship and Capacity Building Program





OAS

More rights for more people



CIP

Inter-American
Committee on Ports

CIP Annual Award “Outstanding Woman in the Maritime and Port Sectors”



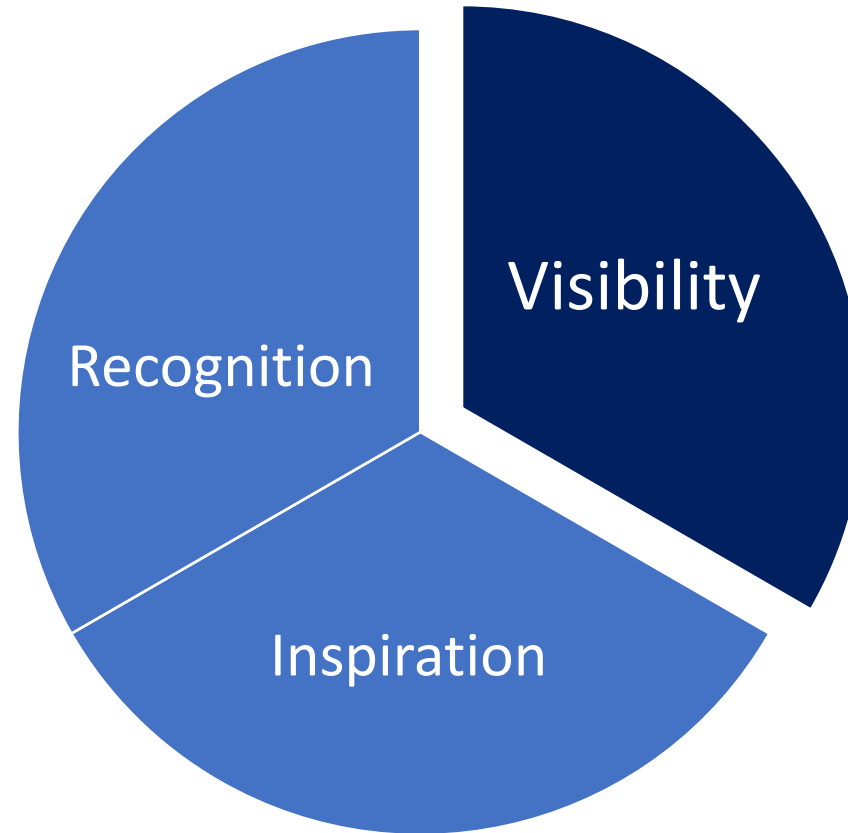
Visibility



CIP Annual Award “Outstanding Woman in the Maritime and Port Sectors”



Mervel Kotzebue – Fleur, CEO, DP World, Paramaribo, Suriname



Carla Monrabal, President, Port of Dock Sud, Argentina

Takeaways

1. **Woman are essential** to a competitive, inclusive, and sustainable port-maritime sector
2. **Develop networking opportunities** and **establish permanent communication channels**
3. **Promote capacity-building** and equal opportunities for the development of new and more sophisticated skills as sector modernizes
4. **Create greater visibility** of women's contributions to **empower young female professionals** to pursue a career in the industry

“When women and men are equal, economies grow faster, less people remain in poverty and the overall well-being of people increases.”
(UNIDO, 2020)



THANK YOU!

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