







#### **Lesson Topics**



- Risk Management
- Continuous Improvement through Lessons Learned





**Risk** is defined as "the potential for an unwanted outcome resulting from an incident, event, or occurrence, as determined by its likelihood and the associated consequences.







**Risk management** is the process for identifying, analyzing, and communicating risk and accepting, avoiding, transferring, or controlling it to an acceptable level, considering associated costs and benefits of any actions taken.











A widely accepted understanding of risk is depicted by the following formula:

Threat **\*** Vulnerability **\*** Consequence **=** Risk







Since you have no control over the Threat, the way to reduce risk is to reduce Vulnerability, or Consequence, or both.









By employing sound risk management techniques at port facilities, you can reduce the risk to those facilities.









Risk management practices involve an analysis of risks and identification or development of measures to reduce those risks – or in other words, develop measures to counter the threat.









Risk Management involves the following steps:

- 1. Identify Threats
- 2. Assess Consequences
- 3. Assess Vulnerabilities
- 4. Develop Mitigation Strategy
- 5. Implement Mitigation Measures





#### 1. Identify Threats

- Consider attack scenarios
- Be realistic





 Avoid assessing an excessive number of similar scenarios









#### 2. Assess Consequences

- Determine the consequence level (e.g. High, Medium, Low) for each scenario
- The consequence level should be consistent with the type of facility (e.g. a facility that handles dangerous cargo should have a higher consequence than one that does not)





#### 3. Assess Vulnerabilities

- Determine the facility's vulnerability to each attack or disaster scenario
- Assign vulnerability rating (e.g. High, Medium, Low) for each scenario
- Consider 4 factors in determining degree of vulnerability





#### **Vulnerability Factors:**

- Availability
- Accessibility
- Organic security
- Facility hardiness









#### **Vulnerability Assessment: Availability**

The facility's presence and predictability as it relates to the nature of the hazard/risk/attack.











#### **Vulnerability Assessment: Accessibility**

Accessibility of the facility to the attack or disaster scenario. This relates to the physical and geographic barriers that deter the threat without organic security.









# **Vulnerability Assessment: Organic Security and Facility Barriers**

- The ability of facility personnel and/or facility barriers to deter the attack or disaster.
- Security & Contingency plans, communication capabilities, guard for intrusion detection systems, and timeliness of outside law enforcement to prevent the attack.





# Vulnerability Assessment: Facility Hardiness

 The ability of the facility to withstand the specific attack, natural or security, based on the complexity of facility design and material construction characteristics.









#### 4. Develop Mitigation Strategy

- Determine which scenarios require mitigation strategies based on degree of Vulnerability and Consequence
- Document the mitigation strategies in the appropriate plan (Security,

Environmental, Hurricane)



Security Planning on a Large Scale:





#### 5. Implement Mitigation Strategy

- Procure necessary equipment, systems, or resources
- Develop and implement processes and procedures
- Conduct training to prepare personnel to implement processes and procedures





# Risk Management should be a continual process.

- Threats are continuously identified
- Vulnerability determinations are continually refined
- Mitigation strategies are continually refined





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Continuous Improvement for port operations is an ongoing process of identifying, assessing, and mitigating "all hazards" risks.

It involves constantly monitoring and evaluating risks, implementing controls and measures to minimize impact, and seeking opportunities to enhance risk management practices.









Port Directors, Port Security Officers, Port Operations Officers, and all members of the Port Facility should strive to conduct continuous improvement in the port facilities to remain open and ready for business.

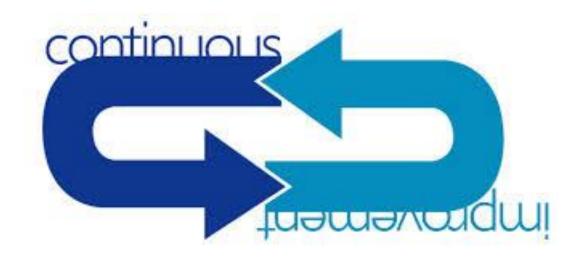








Candidates for improvement initiatives can be identified from lessons learned from events.







The primary sources for lessons learned are:

- Drills
- Exercises
- Training
- Real Incidents
- Audits / Assessments









All of these sources provide a means to determine areas of vulnerability as well as deficiencies in mitigation strategies.







Lessons Learned from Drills and Exercises should be documented, categorized, and prioritized. These lessons learned could be categorized by functional area, such as access control, monitoring, communication, etc. They can also be categorized by the type of intervention or mitigation strategy needed.





Interventions needed based on lessons learned:

- Additional resources needed, such as additional personnel
- Equipment or systems needed, e.g. surveillance, communication, environmental, etc.

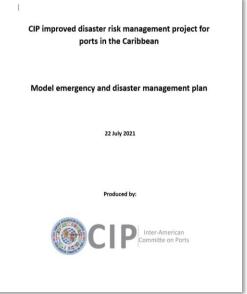




 New or revised processes or procedures needed; these should be documented in the specific facility plan or regional emergency plan.

 Additional or revised training needed to prepare personnel.









Training of facility personnel provides an excellent opportunity to gather lessons learned.









Based on the performance of personnel during training, lessons learned related to areas of weak performance should be documented.









In some cases, poor performance during training may be the result of inadequate resources or processes in place, and these too provide valuable lessons learned.

- Improper procedures
- Inadequate policy
- Faulty or inadequate equipment
- Performance problems





Real incidents should be analyzed to determine if areas of vulnerability could be strengthened and if additional measures could be imposed.

NOTICE



THIS AREA IS

SURVEILL ANCE





Security Officers and/or Operations Officers should maintain a record of lessons learned accompanied by identified actions to overcome the deficiencies noted.









Safety & Security Officers and/or Operations Officers should also develop an annual work plan to address implementation of the required actions.

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